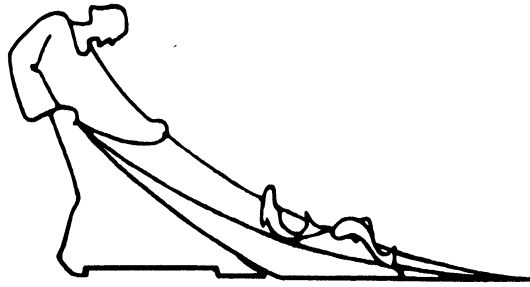


THE CHURCH OF ST ANDREW, SCARBOROUGH (Anglican)



60th ANNUAL VESTRY REPORT for the year 2015

February 14, 2016

Following the 10 am Celebration of the Eucharist and Parish Lunch

The Rev'd Canon Heather McCance

Incumbent

The Rev'd Vernon Duporte

Assistant Curate

The Ven. Rafiq Farah

Honorary Assistant Emeritus

The Rev'd Canon Prue Chambers

Honorary Assistant

Edward Moroney

Organist and Choir Director

Elizabeth Nelson

Administrative Assistant

Todne Bryan

Rector's Warden

Wendy Yhap

People's Warden

AGENDA

1. Welcome and Opening Prayer
2. Appointment of Vestry Clerk
3. Approval of the Minutes of the Annual Vestry Meeting held on February 8, 2015 and the Special Vestry Meeting of June 29, 2015
4. The Rev'd Canon Heather McCance's Remarks
5. The Rev'd Vernon Duporte's Remarks
6. Pastoral Letter from Archbishop Colin Johnson
7. Pastoral Letter from Bishop Patrick Yu
8. Wardens' Report and Financial Report for 2015
9. Presentation and Approval of 2016 Budget
10. Parish Council Report
11. Envelope Secretary's Report
12. Appointments
13. Elections
14. Motion authorizing signing authority for 2016
15. Reports of Parochial Organizations
16. Parishioners' Comments on Parish Life
17. General Business
18. Adjournment

Doxology:

Praise God from whom all blessings flow;
praise him, all creatures here below;
Praise him above, ye heavenly host;
praise Father, Son and Holy Ghost.

Text: Thomas Ken (1637-1710)

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Archbishop's Pastoral Letter to Vestries, 2016

to be read or circulated on the Sunday of the parish's annual vestry meeting

To the Clergy, Churchwardens and Parishioners

My Sisters and Brothers in Christ,

May the grace and peace of our Lord Jesus Christ be with you.

As you gather today in the annual vestry meeting of your parish or congregation, I want to express my gratitude for your faithfulness in living out our diocesan mission to *Worship* God, *Proclaim* the Gospel and *Embody* in word and action the reconciling love of Jesus. The Area Bishops and I are especially thankful for the leadership of the clergy, churchwardens and officers of your parish. I am deeply mindful of the prayer, "*grant that we may never forget that our common life depends upon each other's toil*" and that is so true of our life together as members of the Church. Thank you!

This year we have witnessed an almost unprecedented humanitarian crisis as the world's refugee and near-refugee population has surpassed 50 million people. The generosity of responses from so many is heartening. More than 40% of our parishes are in the process of sponsoring a refugee family either directly or in joining with other parishes or faith groups in assisting in a sponsorship. The Diocese has made a grant of \$500,000 available through the Ministry Allocation Fund to support congregations in reaching out. Details of this grant will be circulated in the next few weeks.

I have asked Vestries to consider a motion about the Truth and Reconciliation Commission Report on Residential Schools. "Answering the Call for Reconciliation", a booklet prepared by our Social Justice working group, gives a concise background to the issues. This is an important matter for our Church. Many indigenous people are Anglican. The Anglican Church had a major role in residential schools. We have been given a mandate by our Lord to be agents of healing and reconciliation. However you decide to deal with the motion, I hope it leads to wide discussion and action in your parish.

In my Charge to Synod, (see www.toronto.anglican.ca/2015/11/13/archbishops-charge-to-synod) I took as my theme "things old and new", a recognition that we need both to honour and use, to the best of our abilities, the excellent resources of our Anglican tradition. As well, we need to think and work outside the box, to find new and creative ways to respond to God's call to mission in our own neighbourhoods. Not one or the other; both are required today.

This requires us to be "*encouraging and continually re-centering the community in which we know that both the resources of stability and the risks of change come from the Spirit.*" "Re-centering" is critical. It is remembering what is at the heart of it all: God's unquenchable love for the whole of Creation revealed in Jesus Christ.

I have a continuing concern that we deepen our own understanding of our faith in Jesus Christ and our ability to speak of that faith reasonably and confidently, and to give voice "to the hope that lies within us" as St. Paul writes. I hope that you will find ways in your parish (or even better, working with other congregations) and on your own, to pursue that this year. Bible studies, discussion groups, book clubs and prayer circles are opportunities to gather and practise articulating the joy of a life that is rooted and grounded in Christ.

May you have a productive Vestry Meeting today and may you find this to be truly a Year of Grace.

Yours faithfully in Christ Jesus,

The Most Rev'd Colin R. Johnson

Archbishop of Toronto

Pastoral Letter from the Right Reverend Patrick Yu

My dear people,

Once again it is time for the annual vestry. I want to express a heartfelt “thank you” for all those who have toiled for God’s reign in your parish. Thank you to incoming, outgoing and continuing officers. Thank you, priests and deacons. Thank you to all those who give time, talent and treasure. Alongside the Archbishop’s pastoral letter, let me communicate more specifically about the York Scarborough Area. Your Area Council has been considering the impact of a 13-year study which provides data on attendance, offerings and the number of givers for every parish in the Diocese, including yours. The picture is sober but there are also points of encouragement. We have been discussing the implications of this study at our meetings and I have been invited to different parishes to make presentations about it. Surprisingly, the typical reaction is not panic but gratitude – people are empowered to take action once they have solid information.

Ministry among Mandarin-speaking newcomers is an exciting development in the Area. Adding to the existing ministry of the two Chinese churches, Mandarin ministries under the umbrella of New Hope ministries have taken root at St. Paul, L’Amoreaux, St. George on Yonge, the Cathedral, and St. Bartholomew; and in fact is now spreading beyond our Area. St. George has reported that 75% of their baptisms are from new, Mandarin-speaking Christians. One particularly moving example of impactful ministry occurred around a tragic suicide. When the parents came from China for the funeral, they were so moved by the support shown that the father requested to be baptized at St. George that Sunday.

Grants disbursed through the Area Council work to support ministries in parishes as well as programs. Two significant appointments from Area Council have been our youth animator, Jillian Ruch, and a chaplain for retired clergy, Bishop Patrick White. The Council also gives bursaries to Anglican youth entering university, as well as sponsoring Area events, including the Clergy and Church Musician Workshop this past May.

But it is no denying that ministry is challenging and can be discouraging. In his book *Good to Great*, author Jim Collins introduces something called the “Stockdale paradox”. General Stockdale was the highest ranking American officer to be imprisoned in the infamous “Hanoi Hilton” during the Vietnam War. But the starvation, humiliation and torture he endured did not break him. On the contrary, he rallied his troops to keep up morale and instituted a sophisticated communication system. Many prisoners survived the ordeal under his leadership. When he came back, Jim Collins interviewed him about the cause of his resilience. He replied, “You have to believe that your cause will prevail, and I was confident that we would be freed.” So hope is a factor. “But what about those who did not make it – did they share a common trait?” General Stockdale replied, “Oh, that’s easy, [they were] the optimists...who said, ‘We’re going to be out by Christmas.’ And Christmas would come, and Christmas would go...And they died of a broken heart.

The Stockdale paradox requires holding a firm faith in our cause together with an utter realism about the obstacles we face. Our Easter Faith informs us that Christ’s work is finished and God’s reign advances inexorably. But we are still in Lent, and we need to tackle the tasks in front of us and not deny real obstacles.

As you begin a new mandate for your parish, as we move through Lent towards Easter, let us trust God and hold together this paradox. God bless you in your proceedings and your ministry.

Yours truly,

The Rt. Rev. Patrick Yu
Area Bishop of York Scarborough
Bishop Suffragan of Toronto

THE CHURCH OF ST.ANDREW, SCARBOROUGH (ANGLICAN)
MINUTES OF THE 59th ANNUAL VESTRY MEETING
For the year 2014
Held on Sunday, February 8, 2015

PRESENT:

- Parishioners = 69 (attendance sheets filed in church office)
- The Rev'd Canon Heather McCance (Incumbent); the Rev'd Ian LaFleur (Assistant Curate); Wilbur Anderson (Retiring Rector's Warden); Valerie McCarnen (Retiring People's Warden); Andrene Vitelli (Vestry Clerk); Todne Bryan (Rector's Warden) & Wendy Yhap (People's Warden)

MINUTES

1. Welcome and Opening Prayer

The meeting was called to order at 12:05 pm with the welcome and opening prayer by the Rev'd Canon Heather McCance.

2. Appointment of Vestry Clerk

Andrene Vitelli was appointed vestry clerk to record the minutes of the meeting.

3. Approval of the Minutes of the 2014 Annual Vestry Meeting Held on February 2, 2014

Bill Matthews put forth a motion to approve the Minutes of the 2014 Annual Vestry Meeting held on February 2, 2014. Seconded by Colin Brown. Motion carried.

3.1. Approval of the Minutes of the Special Vestry Meeting (September 28, 2014)

Cathy Matthews put forth a motion to approve the Minutes of the Special Vestry Meeting held September 28, 2014. Seconded by Betty Goldring. Motion carried.

4. The Rev'd Canon Heather's Remarks, Statistics, Baptisms, Receptions into Anglican Communion, Marriages & Burials (pages 12-15)

Canon Heather read from the pages noted and opened the floor to any questions.

5. The Rev'd Ian's Remarks (pages 16-17)

They remain as published in the report.

6. Archbishop's Pastoral Letter to Vestries, 2015

The Most Rev'd Colin R. Johnson, Archbishop of Toronto, requested that the letter be read aloud and Canon Heather respectfully complied.

7. Wardens' Report and Financial Report for 2014 (Wilbur Anderson & Valerie McCarnen) (pages 18-28)
7.1

a)	Pages 22-24 provide a detailed breakdown of the income and expenses for further clarification
b)	A question arose as to why there were Miscellaneous expenses for the church office repair. It was explained that this was done for tracking and auditing purposes in order to keep this unplanned expense separate from budgeted and planned items.

7.2 Motion: A motion was put forth by Wilbur Anderson that the 2014 audited financial statements be approved as presented. Seconded by Valerie McCarnen. Motion carried.

8. Presentation and Approval of 2015 Budget (Wendy Yhap & Todne Bryan) (pages 30-31)

- **8.1** A narrative budget from page 32 to 35 was included this year to provide a visual as to where monies are being allocated and spent.
- **8.2** Proposed Operating Income budget is \$353,500 which is a decrease of \$35,584 from last year's actual. The 2015 Budget projects a Net Operating Deficit of \$22,196.
- **8.3.** Regarding the budget and operation of the church:

a)	The church website is expected to be updated within the next six weeks. Activities are underway to find a new service provider and webmaster.
b)	Natural Church Development will undergo an assessment.
c)	A constructive conversation took place regarding the Our Faith - Our Hope Campaign which ends in May and if church members might consider taking their contributions and directing them to the church.

8.3 Motion: A motion was put forth by Wendy Yhap that the 2015 budget be approved as presented. Seconded by Todne Bryan. Motion carried.

9. Parish Council Report - Richard Moriah (page 36)

They remain as published in the report.

10. Envelope Secretary's Report – Paul Aitcheson (page 37)

Paul commented that the 2014 tax receipts are ready.

- **10.1 Motion:** Paul Aitcheson put forth a motion to accept the Envelope Secretary's Report and the Parish Council Report as submitted. Stephen Ford seconded. Motion carried.

11. Nominating Committee Report - John Lennox (pages 38 - 39)

Additions to the printed Vestry Report

- a) Addendum: Dennis Smith requested a change to his title from Communications Committee *Chair* to Communications Committee *Representative*.

11.1. John Lennox put forth a motion to accept the 2015 Appointed Officers as presented with the new names added. Millie Robb seconded. Motion carried.

12. Elections (pages 39 - 40)

Elected Officers and Other Officers for 2015: Millie Robb put forth a motion to accept and Joyce Myles seconded. Motion carried.

Additions to the printed Vestry Report

- a) Thomas Mallick (Parish Council Member At Large)

13. Motion Authorizing Signing Authority for 2015

A motion to authorize the officers listed below to sign on behalf of the church was moved by Wilbur Anderson. Seconded by Valerie McCarnen.

Motion carried.

- Wendy Yhap
- Alex Solomon
- Todne Bryan
- Stephen Ford

14. Reports of Parochial Organizations – (pages 41-73)

14.1 Action Items:

1.	Christmas Treasures Bazaar requires volunteers and will be held November 28, 2015
2.	Community spring concert will take place April 26 and requires volunteers. Ted will be the new coordinator. Joy was thanked for all her hard work and commitment.
3.	Hospitality Team requires volunteers
4.	Funeral receptions requires volunteers
5.	Ladies' Lunch & Learn next meeting will take place February 19
6.	Liturgical team requires volunteers
7.	Outreach Ministries – update printed copy to correctly spell Joan's title which is Coordinator

14.2

Reports Presented

Administrative Assistant	Liturgical Team
Altar Guild	Prayer Chain and Prayers of the People Prayer Chain Memorial Committee
A.C.W. Anglican Church Women	Messy Church
Children Ministries: Church School Nursery	Music
Communications Team	Outreach Ministries
Counters' Report	Faithworks
Diocesan Meetings at St. Andrew's	Pastoral Care
First Friday Men's Coffee Hour	Property and Maintenance
Fund Raising Events: Caribbean International Night 2014 Christmas Treasures Bazaar Community Spring Concert	St. Andrew's Anglers Softball
Hospitality Teams 8 am Coffee Hour	Sidespersons
Funeral Receptions	Stewardship
Ladies' Lunch and Learn	Worship Committee
Landscape Committee	

14.3 Motion: Sharon Zagrodny put forth a motion to accept all reports. Randy McCarnen seconded. Motion carried.

15. Parishioners' Comments on Parish Life

No comments

16. General Business

- a) Canon Heather ensured that all parishioners were provided with a copy of the “Church of St. Andrew Privacy Policy” which includes details of the policy as it pertains to financial information; contact information; health and other personal information and historical records. Todne Bryan explained that this is legal and binding and must be put into practice.
- **16.1 Motion:** Todne Bryan put forth the motion. Wendy Yhap seconded. Motion carried.
- b) Taking Action on Climate Change – 2015 Vestry Motion Background requested by the Archbishop. It will be reviewed during Easter.
- **16.2 Motion:** Lynda Lennox put forth the motion. Joan Chang seconded. Motion carried.
- c) John Lennox mentioned that plans are underway for adaptive reuse of the downstairs (parish hall). He will be requesting a quote to update the space and anticipates that it will cost approximately \$50-60,000. There were questions about whether or not the space would be rented out to recoup the cost but these were deferred for future discussion.

18. Adjournment

- **18.1 Motion:** Lynda Lennox put forth a motion to close the meeting. Theslyn Miller seconded. Motion carried.
- **18.2** Following the singing of the Doxology, the meeting adjourned at 1:40 pm.

The Rev. Canon Heather McCance,
Incumbent

Andene Vitelli,
Vestry Clerk

THE CHURCH OF ST. ANDREW, SCARBOROUGH (ANGLICAN)
MINUTES OF A SPECIAL VESTRY MEETING
Held on Sunday, June 29, 2015

Present:

- The Rev'd Canon Heather McCance (Incumbent); The Rev'd Ian LaFleur (Assistant Curate), Wendy Yhap (People's Warden), Todne Bryan (Rector's Warden), Joyce Myles (Vestry Clerk)
- Parishioners = 51

The meeting was opened with a prayer given by Rev. Canon Heather at 11:50 a.m.

It was proposed by Todne Bryan and Wendy Yhap that Joyce Myles be appointed Secretary of this meeting of Vestry. Carried.

The only business of this meeting is to approve the following motion prepared by the wardens:

That the vestry of the Church of St. Andrew, Scarborough approve in principle the proposal to proceed with a grant application to the Diocese of Toronto for an amount not to exceed \$350,000 from the Diocesan "Our Faith – Our Hope" fund to finance plans to improve our church hall and parking lot areas.

Bill Matthews' address outlined our applying to the Our Faith - Our Hope Allocations Committee at Synod Office to undertake necessary upgrades to our Parish Hall and parking lots and driveway. Monies are available from the Diocesan Our Faith - Our Hope campaign launched in 2010. These improvements are a continuation of our long tradition of maintaining our facility and supporting our strategic and sustainable presence in the local and broader community. Bill's comments are attached.

John Lennox presented the project specifics of the Our Faith – Our Hope – Re-Imagine Church Grant Application (copy attached). A layout of the affected Parish Hall area was shown on the overhead screen (copy attached). A layout of the parking lots and driveway area was also shown on the screen (copy attached). It is anticipated that the work will commence next summer, 2016.

Comments/concerns were submitted and addressed and clarified:

- could the parking lots be done one area at a time – it would be too costly in the long run to bring back the equipment several times
- it would be good to mention in our proposal that the Diocese also uses our parking lot and our facilities on many occasions throughout the year
- concern that the new drop acoustic ceiling would affect the present windows in the parish hall – the new ceiling would only be a 6 inch drop and would not affect the windows
- would this be a good time to replace our current windows – the windows are 20 years old and are energy efficient and unnecessary to replace
- confirmation that the Campkin Room floor and window coverings will also be replaced, and the men's choir room floor
- automatic door access to the washrooms will be addressed next year
- the ceiling beams will not need to be touched
- someone should be available when the parking lots are being paved to ensure that they meet agreed upon standards
- could additional cupboards be installed in the Campkin Room – perhaps in another year
- will there be allowances for planting trees/flowers when replacing the asphalt – no

- should we also consider at this time applying for funds to improve the community garden, adding audio visual capabilities to the downstairs proposed sound system, etc. - the upstairs sound system was upgraded two years ago
- Gail Smith proposed: ***that the grant application include monies for other identified improvements of an additional \$100,000 be added to the \$350,000 presently requested.*** Seconded by Sharon Zagrodney. Motion carried with one abstention.
- It was pointed out and clarified that other separate grants should be applied for with regards to the garden, the sound system and other technical/digital needs. Funds are available for several other projects but this one is strictly for the parish hall and the parking lots/driveway.
- Any other requests would need to be costed out and applied for separately.
- Any submission needs to be presented in detail and should be “unanimously” agreed to.

The original motion was again reviewed with the addition of \$100,000 and received unanimous agreement with one abstention:

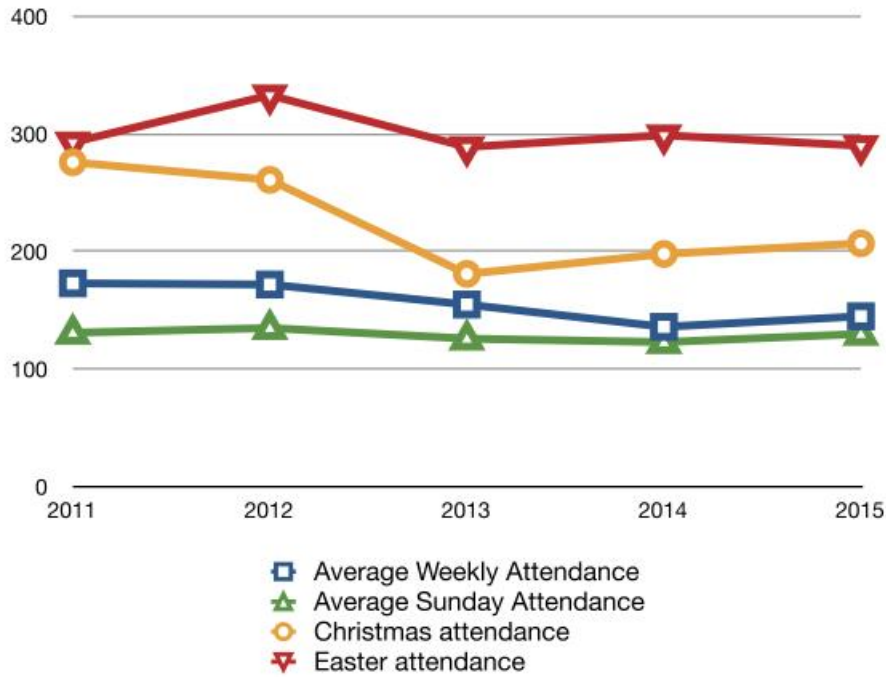
That the vestry of the Church of St. Andrew, Scarborough approve in principle the proposal to proceed with a grant application to the Diocese of Toronto for an amount not to exceed \$450,000 from the Diocesan “Our Faith – Our Hope” fund to finance plans to improve our church hall and parking lot areas.

The meeting was adjourned with the saying of the Doxology at 12:45 p.m.

The Rev. Canon Heather McCance,
Incumbent

Joyce Myles,
Vestry Secretary

2011-2015 Attendance



	2010	2011	2012	2013	2014	2015
Average Weekly Attendance	181	173	172	155	136	145
Average Sunday Attendance	142	131	135	126	123	130
Christmas attendance	244	276	261	181	198	207
Easter attendance	364	293	333	289	299	290
(8:00 am)	15	15	16	16	16	15
(10:00 am)	124	114	113	110	104	102
Average Wednesday attendance	16	15	16	16	13	15
Saturday	-	-	-	-	16	13

Baptisms

Cherle Lisa Marie Burns
Lemmy Jaden Njoroge, son of Joyce Mukami
Charlotte Debra Stewart, daughter of Karen and Joseph Stewart
Katurah Destiny Audrey Brathwaite, daughter of Kimorha Robertson and David Brathwaite
Craig Alexander Colin Brown, son of Shirley and Colin Brown
Ella Jane Corrigan, daughter of Erin and Jeff Corrigan
Kiyana Marie Bantin, daughter of Stacie and Bruce Bantin
Amara Arielle Fellows, daughter of Desiree Shepherd and Dillon Fellows
Helen Jessica Jones

Marriages

Marcin Trzaska and Aaren Elizabeth Wojcik
Devon James Myles and Erin June Murray-Silva
Stuart Cameron Ellis and Justine Elizabeth Turl
Wilson Prathama and Victoria Christina Nugrotto Roedjito

Funerals

Beverley Anne Smith
Robert **Ivan** Mayers
Alexander Clow
Wilhemine (Billie) Ballentine
Elizabeth **Joyce** Morfitt
Thomas Hugh Jackson
Najwa Kawar Farah
Charles Cyril Slyfield
Bruce Irwin Fawcett
Alan Gordon Horner
Melanie Trish White-Weidner
Ethel **Maureen** Mustachi
Azlan Kyard Khan

Incumbent's Report

Over the almost eight years I have been incumbent here at St. Andrew's, we have participated in a number of parish self-assessments. Through the Missional Transformation Process in 2011-2014, we completed surveys and a series of one-on-one interviews; through Natural Church Development, we complete a survey every twelve to eighteen months to assess the overall state of our congregation's health. From time to time, I hear people ask what good these are, what impact they have, what difference they make. I believe that 2015 was a year that perfectly demonstrates the difference these instruments can make in helping our parish growing stronger and healthier, more ready and able to serve God within our church and in the world.

The Church of St. Andrew, I believe, is in the midst of something of a shift. This year we had more funerals than we have had in any year since I have been here, saying goodbye to a number of people who have been very important in the life of our church family. At the same time, several of our members have had to step away from involvement in a number of ministries in our church's life due to age and health concerns; others have moved into long-term care facilities or retirement homes. It was wonderful to be able to honour many of our "senior seniors" at the luncheon in August. For decades, many of the same people have carried much of the load of leading the life of our church, and we have been so blessed in the church they have worked so hard to create. We are grateful for the many who continue to be active in our midst, for their witness and work, their wisdom and their prayers.

At the same time, of course, the world around us is changing, and we seek to speak to this changing world with the changeless truths of the gospel of Jesus Christ. So we have before us something of a 'double whammy,' losing some of our experienced leaders at the same time as we might need them the most.

This is where the assessment tools have, for me, been particularly vital. They collect the wisdom of our core members and distill it for us in clear directions which lead us to be able to plan most effectively going forward.

The Missional Transformation Process got us all thinking about how we can reach out to people who are not members of our church with the love of Christ. It planted many seeds, and those seeds began to grow fruit slowly. The Neighbourhood Lunch, always our flagship outreach program, was joined by the community garden in 2014, and that project has grown and started to solidify in its reach. (How wonderful it was to be able to serve salsa to guests in our home over Christmas that was made from tomatoes and vegetables grown by one of our teenagers in our community garden and then sold at the Bazaar!) Our Messy Church over the past year has reached eight families with young children, several of whom never or rarely attend regular worship here. If everyone who attends Saturday Worship semi-regularly were to come at the same time, we'd easily have sixty people present, and again, many would never come on Sunday morning. That Saturday Worship is meeting its goals was shown to me when two families, who had been attending that service since the middle of the fall, chose to have their children baptized there in January of 2016.

In 2014 our Parish Mission Day solidified a sense that we, as a parish, need to focus more of our efforts and energies on welcoming others and reaching out to young people and families. This was echoed in the results of our Natural Church Development survey, which named our most challenging 'themes' as welcome, inspiration and hope. These themes run through every ministry we carry out and every activity that we do, and so it really is important for all of us to seek to be more welcoming, to seek the grounds of our hope in Christ, to look for the Spirit's inspiration.

As a result of the feedback from our members through the Vision Day, NCD and MTP, I and our staff have tried to orient our time and energy in these directions, which of course may mean that other activities don't receive

as much time and energy. We believe that this is regrettable but necessary, and faithful to the directions God would have us go.

We have welcomed a new curate, the Rev. Vernon Duporte in September, and very quickly he has found a place in the rhythm of life here at St. Andrew's. While we miss his predecessor, the Rev. Ian LaFleur, we wish him well in his new ministry at St. Cuthbert's Anglican Church in Leaside. Vernon joins ministry student Vinaya Dumpala, honorary assistant Canon Prue Chambers and me in a variety of ministries, and I am grateful for their hard work and dedication to this parish. I also wish to express my gratitude to our administrative assistant, Deacon Elizabeth Nelson for her untiring and faithful work, and to organist/choir director Edward Moroney for his dedication as well.

2016 will mark sixty years of faithful ministry of the Church of St. Andrew. At such times, we naturally look back over the years, the decades, of what has been. Yet I would encourage us to take this opportunity also to look forward to what God is calling us to be and to do today and into the future. The continuing education program I have embarked upon focuses on ministry leadership, and through it I hope to continue to gain tools and strengthen skills to help us all to do just that. And the directions to which God is pointing us through the tools and visions of our members tell us that St. Andrew's has a vital ministry here and now, and for years to come.

Respectfully submitted,

The Rev'd Canon Heather McCance

Assistant Curate's Report

My friends, I look back on 2015 with great joy, tremendous gratitude and in thanksgiving to God for His continued grace and mercy that have been showered upon me. The first highlight of the year was my ordination along with eight other candidates to the office of Deacon in the Church of God. While most of the other deacons assumed their roles as curates in their respective parishes, I returned to my secular employment as a Youth Probation Officer in the Ontario Government, and continued to attend the church of St. Margaret-in-the-Pines as I had done some months before.

On June 13, having served in the ministry for ten years (the eligibility for retirement), I terminated my services with the government and took a well-deserved extended vacation. That time away allowed me to get some rest, refocus and set my mind on the tremendous journey on which I was about to embark on a full time basis.

My life took a new and different turn when on September 6, 2015 I assumed my role as Assistant Curate at St. Andrew's Anglican Church, Scarborough; a lifelong dream of full time ministry that has manifested itself in God's own time.

As I think about this vestry report, I am reminded of Paul's letter to the Ephesians (4:11-12): "The gifts He gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for the building up of the body of Christ..." This statement by Paul is no truer then than it is now; we are all in this business of 'ministry' together; priest, or clergy and people alike.

You and I are today's living saints who are all part of the body of Christ and members of the household of God, charged with the responsibility to continue to build up that body. At St. Andrew's, each one is called to invest his or her gifts in each other and in the church community for the furtherance of Christ's kingdom.

By God's grace, my time and involvement in parish ministry at St. Andrew's continue to evolve exceedingly well thanks to Canon Heather's leadership and guidance; the support and encouragement of the wardens as well as the parish community as a whole. Since I have been at St. Andrew's, I have participated in many ministry initiatives where I serve the people of God in a variety of ways which I deem to be a tremendous privilege.

My participation in the celebration of the Eucharist, administering Holy Communion to the faithful and taking Communion out into the community to the sick and shut-ins at home and in seniors' residences, have had the greatest impact on me. To see the frail, weak, at times trembling, outstretched hands, to place the bread in them and to know that those hands are the hands of Christ, is a privilege and a grace-filled moment.

Regular visits to the sick have been a humbling experience and have allowed me to think deeply and reflect on what ministry to the sick really entails. For those with physical and or severe health challenges and unable to engage, 'presence', just being there, is a ministry in itself and can be quite powerful; "be still and know..." is one such moment in time when God speaks to us and reveals His plan for our lives.

Christian Education is an integral part of ministry and a necessary way to build up the 'Body of Christ.' Last year, we had a four-week Advent study, "Clash Of Two Kingdoms", in which participants looked at such themes as "Jesus came to overcome darkness; Jesus came to overcome blindness; Jesus came to deliver us; Jesus came to reveal His glory".

The study examined ways in which Jesus turned things upside down when He came to earth reminding us that Advent is far more than a nice tale about a baby in different circumstances. Advent is the strategy of God and the tactics of the Son. Advent is about Life, Death, Blood, Confrontation, Darkness, Light, and War. And through it all, Jesus, who is Almighty God, revealed His glory and came to earth for our benefit.

I am optimistic that 2016 will be a year filled with possibilities for each of us to grasp. May the God who incarnated himself in the person of Jesus Christ, bless each of us and lead us into the mission and ministry that He has set before us. Peace.

Respectfully submitted,

The Rev'd Vernon W. Duporte
Assistant Curate

Wardens' Report

2015 has been a very challenging year at the Church of St Andrew, Scarborough. We started the year projecting a deficit, but again, proving that with faith all things are possible, we finished the year with a positive balance. Our parishioners recognized that the responsibility lies with each of us to do little things to make the burden lighter and once again we rose to the occasion to support our church.

The various ministries at our church continue to grow and progress. Our heartfelt thanks go out to our many volunteers who work tirelessly to make our church function.

We would like to acknowledge individuals who led groups of volunteers in the administration of our Parish:

John Lennox (Archivist, Men's Coffee Hour, and Property Consultant)
Joyce Myles (Anglican Church Women)
Kathy Smith (Altar Guild and Memorial Committee)
Sharon Zagrodney (Church School)
Canon Heather McCance (Communications)
Elaine Ramprashad (Counters)
Paul Aitcheson (Envelope Secretary)
Valerie McCarnen (Hospitality Convener)
Beverly Kissoon (8 am Hospitality Convener)
Lynda Lennox (Ladies' Lunch and Learn and Honoring our Octogenarians)
Dennis Fiedler, Barbara Taylor (Lay members at Synod)
Loraine Jackson (Alternate at Synod, Librarian and Honouring our Elders)
Marjorie Fawcett (Liturgical Team, Prayer Chain and Parish Council Secretary)
Wilbur Anderson (Parish Council Chair)
Dennis Smith (The Network Newsletter Editor and In House Photographer)
Shirley Brown (Nursery, Garage Sale and Funeral Reception Convener)
Joan Chang (Outreach –Neighborhood Lunch and Community Garden)
Colin Brown (Barbecue and Youth Group)
Randy McCarnen (Softball Team and Barbecue)
Elizabeth Nelson (Secretary and Room Allocation)
Edward Moroney (Organist and Choir Director)
Joe Kurantsin-Mills (Stewardship)
Millie Robb (Sidespersons and Caribbean International Night)
Stephen Ford (Treasurer)
Jeff Davey (Verger)
Loraine Wilson (Christmas Bazaar and Landscaping)
Lauretta Brown-Hermanstyne (Caribbean International Night)

This year, in addition to our routine maintenance and repairs, our major projects included launching our new website, updating the lighting in the sanctuary and power washing and painting the exterior of our building. (Monies in our Building Fund have been depleted.)

We thank the Diocese for approving a grant of \$45,000 towards our application. We plan to begin the work on our Sound System and Chair Lift very soon.

We said farewell to Assistant Curate, the Rev'd Ian Lafleur, and welcomed the Rev'd Vernon Duporte. Canon Prue Chambers continues to support us as Honorary Assistant and the Venerable Rafiq Farah is Honorary Assistant Emeritus. Postulant Vinaya Dumpala remains with us.

We are so grateful for our parishioners' support throughout the year. It has been an honour and a privilege to have served as Wardens at the Church of St Andrew. It was truly a very enlightening experience and we sincerely thank Canon Heather for her leadership and her patience.

Respectfully submitted,

Todne Bryan and Wendy Yhap

The Church of St. Andrew, Scarborough
Comparative Statement of Receipts and Expenditures - 2015

	2014 Actual December	2015 Budget	2015 Actual December
<u>Operating Income</u>			
Open Offerings	\$ 14,487	\$ 12,000	\$ 21,679
Envelopes Committed	193,163	195,000	192,073
Envelopes Non-committed	17,299	17,000	13,597
Special Offerings	7,302	7,500	9,862
Parish Organizations	23,246	23,000	24,787
Space Usage Donations	54,860	54,000	49,099
Curacy Subsidy	22,000	25,000	25,000
Miscellaneous and Designated Income	56,727	20,000	36,608
Total Operating Income	\$ 389,084	\$ 353,500	\$ 372,705
<u>Operating Expenses</u>			
Clergy			
Stipends	\$ 84,838	\$ 88,610	\$ 89,351
Benefits	32,745	34,641	33,693
Housing	43,154	44,020	44,091
Travel	2,215	3,000	4,756
Honoraria	-	500	-
Total Expenses for Clergy	\$ 162,952	\$ 170,771	\$ 171,891
Music			
Organist	\$ 23,658	\$ 24,588	\$ 24,588
Honoraria/Assistant	775	1,000	775
Music and Robes	285	500	169
Total Expenses for Music	\$ 24,718	\$ 26,088	\$ 25,532
Christian Education			
Adult Christian Education	\$ 434	500	\$ 436
[This line no longer in use]			
Church School	-	400	-
Youth	583	1,000	794
Total Expenses for Christian Education	\$ 1,017	\$ 1,900	\$ 1,230
Parish Ministries			
Outreach	\$ 1,465	\$ 1,267	\$ 1,315
Fellowship (First Fridays, Lunch & Learn)	285	400	298
Hospitality (Coffee Hour and Parish Receptions)	1,121	500	501
Communications	2,610	2,500	1,280
Stewardship	766	700	678
Parish Organizations	4,476	4,500	4,471
Natural Church Development	-	500	424
Worship	3,195	3,000	2,868
Total Expenses for Parish Ministries	\$ 13,918	\$ 13,367	\$ 11,835

2015 Statement (continued)

	2014 Actual December	2015 Budget	2015 Actual December
Property			
Maintenance	\$ 45,849	\$ 45,500	\$ 36,228
Health and Safety	1,777	1,000	1,602
Power and Water	14,654	14,500	13,391
Heat	6,293	6,500	6,909
Telephone and Internet	3,257	3,300	3,559
Insurance	8,205	7,100	7,037
[This line no longer in use]			
Total Expenses for Property	\$ 80,035	\$ 77,900	\$ 68,726
Office			
Staff Salaries	\$ 20,827	\$ 21,100	\$ 21,077
Office Supplies and Equipment Rentals	10,818	12,000	13,918
Miscellaneous and Designated Expenses	27,969	11,000	14,300
Total Expenses for Office	\$ 59,614	\$ 44,100	\$ 49,295
External Expenditures			
Diocesan Assessment	\$ 42,044	\$ 41,070	\$ 41,070
Synod	-	500	336
Total External Expenditures	\$ 42,044	\$ 41,570	\$ 41,406
Total Operating Expenses	\$ 384,298	\$ 375,696	\$ 369,915
<u>Net Operating Income</u>	\$ 4,785	-\$ 22,196	\$ 2,790
<u>Other Income</u>			
Parish Outreach - We Care	\$ 3,083		\$ 2,877
FaithWorks	8,446		7,308
Total Other Income	\$ 11,529		\$ 10,185
<u>Other Expenses</u>			
Parish Outreach - We Care	\$ 2,254		\$ 2,214
FaithWorks	7,179		6,377
Total Other Expenses	\$ 9,433		\$ 8,591
<u>Net Other Income</u>	\$ 2,096		\$ 1,594
<u>Total Income less Total Expenses</u>	\$ 6,881	-\$ 22,196	\$ 4,384
Beginning Bank Balance - January 1	\$ 5,220	\$ 12,101	\$ 12,101
Ending Bank Balance - December 31	\$ 12,101	-\$ 10,095	\$ 16,485

Prepared by: Stephen Ford, Treasurer

2015 Statement of Details

Line 5	Parish Organizations Income		\$ 24,787
	Bazaar	\$ 13,311	
	Caribbean-International Night	6,101	
	Garage Sale	1,965	
	Spring Concert	3,410	
	Total Parish Organizations Income	\$ 24,787	
Line 8	Miscellaneous and Designated Income		\$ 36,608
	Miscellaneous Income		
	Bequest for General Purposes	\$ 1,000	
	Books, Calendars, Envelopes	473	
	Communications Team Fundraiser	1,675	
	Diocese 2014 Allotment Credit	3,504	
	Donation for General Purposes	5,000	
	Donation to Discretionary Fund	150	
	Donations for Baptisms, Weddings and Funerals	1,925	
	Donations from Altar Guild	500	
	Donations from Guyanese Pioneer Group	250	
	Donations from Masons	425	
	HST Rebate	7,041	
	Tea and Jewellery Party	440	
	Total Miscellaneous Income	\$ 22,383	
	Designated Income		
	Donations for Ash Wednesday Program	\$ 60	
	Donations for Coffee Hour	45	
	Donations for Community Garden	630	
	Donations for Landscaping	50	
	Donations for Parish Receptions	450	
	Donations for Prayer Breakfast	420	
	Donations for Servers' Robes	265	
	Donations for the Diocese of Jerusalem	500	
	Donations for Youth Activities	50	
	Donations to Special Stewardship Appeal	2,870	
	Farewell Gift	1,790	
	Funeral Receptions	6,520	
	Vacation Bible Study	575	
	Total Designated Income	\$ 14,225	

2015 Statement of Details (continued)

Line 26	Parish Organizations Expenses		\$ 4,471
	Bazaar	\$ 341	
	Caribbean-International Night	1,883	
	Garage Sale	468	
	Spring Concert	1,779	
	Total Parish Organizations Expenses	\$ 4,471	
Line 38	Miscellaneous and Designated Expenses		\$ 14,300
	Miscellaneous Expenses		
	Anglers' Softball League Registration	\$ 225	
	Church Picnic	333	
	Communications Team Fundraiser	1,205	
	Inside Space Usage Expenses	825	
	Interest and Bank Charges	903	
	Memberships	100	
	Miscellaneous Expenses	165	
	Prayer Breakfast	420	
	Screening in Faith	276	
	Total Miscellaneous Expenses	\$ 4,452	
	Designated Expenses		
	Community Garden	766	
	Donation from Tea & Jewellery Party to LOFT	220	
	Donation to the Diocese of Jerusalem	500	
	Farewell Gift	1,790	
	Funeral Receptions	5,488	
	Landscaping Expenses	67	
	Servers' Robes	265	
	Vacation Bible School Expenses	752	
	Total Designated Expenses	\$ 9,848	

Donations received in response to the Special Stewardship Appeal in May 2015

Donations for General Purposes	2,870.00
	\$ 2,870.00

2015 Statement of Details (continued)

Expenses paid from the General Operating Account for approved expenditures of funds transferred from the Segregated Accounts

Building Fund		
Exterior Painting	<u>\$ 23,334.50</u>	\$ 23,334.50
Kitchen Fund		
Refrigerator Repairs	\$ 163.29	
Spoons	<u>33.90</u>	\$ 197.19
Memorial Fund		
Lectern Bible	\$ 314.99	
Repairs to Chalice & Ciborium	598.90	
Pew Books	<u>57.24</u>	\$ 971.13
Organ Fund		
Organ Repairs	<u>\$ 79.10</u>	\$ 79.10
Our Faith - Our Hope Fund		
New Website	\$ 1,854.33	
Repairs to Church Lighting	<u>\$ 3,334.53</u>	\$ 5,188.86
Yasuko Fund		
Student Assistance	<u>\$ 1,360.00</u>	\$ 1,360.00
Total Payments for Segregated Funds		<u><u>\$ 31,130.78</u></u>

Cumulative Outstanding Cash Balances

Balances as at December 31, 2015:

FaithWorks	\$ 3,058
We Care	7,522
Youth Choir Robes	<u>175</u>
	<u><u>\$ 10,755</u></u>

Note: These Cash Balances, representing donations made in prior years, are held in the General Operating Account and are included in the Ending Bank Balances shown on line 48.

2015 Segregated Funds

Bequest Fund (not included)

Balance as at December 31, 2014		\$ 3,596.39
Add: Donations:	\$ -	
Interest earned	-	
	<hr/>	-
Deduct: Bank Charges	\$ -	
	<hr/>	-
Balance as at December 31, 2015:		<u><u>\$ 3,596.39</u></u>

Note: To reduce the bank charges incurred by both bank accounts, the balance in the Bequest Fund bank account was transferred to the Memorial Fund bank account in April 2014. The two funds have not been combined. The year-end balance in the joint account is

Bequest Fund:	\$ 3,596.39
Memorial Fund:	3,061.44
	<hr/>
	<u><u>\$ 6,657.83</u></u>

Building Fund & Kitchen Fund (not included)

Building Fund

Balance as at December 31, 2014		\$ 22,629.71
Add: Donations	\$ 1,930.00	
Interest Earned	-	
HST Rebate	561.24	
	<hr/>	\$ 2,491.24
Deduct: Withdrawals	\$ 23,334.50	
Bank Charges	15.00	
	<hr/>	\$ 23,349.50
Balance as at December 31, 2015:		<u><u>\$ 1,771.45</u></u>

Kitchen Fund

Balance as at December 31, 2014		\$ 1,303.84
Add: Donations	\$ 50.50	
HST Rebate	13.10	
	<hr/>	63.60
Deduct: Withdrawals	\$ 197.19	
	<hr/>	197.19
Balance as at December 31, 2015:		<u><u>\$ 1,170.25</u></u>
Total Building Fund & Kitchen Fund		<u><u>\$ 2,941.70</u></u>

2015 Segregated Funds (continued)

Memorial Fund (not included)

Balance as at December 31, 2014		\$ 9,716.31
Add: Donations	\$ 1,338.20	
HST Rebate	60.27	
Interest Earned	72.69	1,471.16
	<hr/>	
Deduct: Withdrawals	\$ 971.13	
Bank Charges	-	971.13
	<hr/>	
Balance as at December 31, 2015:		<u><u>\$ 10,216.34</u></u>

(including variable rate GIC at cost of
\$7,154.90 maturing March 18, 2016)

Bank Balance	\$ 3,061.44
GIC (at cost)	7,154.90
	<hr/>
	<u><u>\$ 10,216.34</u></u>

Organ Fund (not included)

Balance as at December 31, 2014		\$ 6,389.87
Add: Donations	\$ 1,200.00	
HST Rebate	89.69	
Interest earned	-	1,289.69
	<hr/>	
Deduct: Withdrawals	\$ 79.10	
Bank Charges	-	79.10
	<hr/>	
Balance as at December 31, 2015:		<u><u>\$ 7,600.46</u></u>

Our Faith - Our Hope Fund (not included)

Balance as at December 31, 2014		\$ 25,995.53
Add: Deposits (Parish Distributions)	\$ 16,316.00	
HST Rebate	328.00	
Repayment of Loans - General Account	25,000.00	
Interest earned	-	41,644.00
	<hr/>	
Deduct: Withdrawals	\$ 5,188.86	
Loans to General Operating Account - General	25,000.00	
Bank Charges	-	30,188.86
	<hr/>	
Balance as at December 31, 2015:		<u><u>\$ 37,450.67</u></u>

2015 Segregated Funds (continued)

Student Bursary Fund & Yasuko Fund (not included)

Student Bursary Fund

Balance as at December 31, 2014		\$ 5,832.67
Add: Donations	\$ 245.00	
Interest Earned	<u>-</u>	245.00
Deduct: Withdrawals	\$ -	
Bank Charges	<u>-</u>	-
Balance as at December 31, 2015:		<u><u>\$ 6,077.67</u></u>

Yasuko Fund

Balance as at December 31, 2014		\$ 250.00
Add: Donations	\$ 1,410.00	
Interest Earned	<u>-</u>	1,410.00
Deduct: Withdrawal	<u>\$ 1,360.00</u>	1,360.00
Balance as at December 31, 2015:		<u><u>\$ 300.00</u></u>

Total Student Bursary Fund & Yasuko Fund

\$ 6,377.67

Loans made during 2015 from the Segregated Funds to the General Operating Account and repaid on December 31, 2015

Our Faith - Our Hope Fund Account

February 23, 2015	\$ 10,000.00	
March 26, 2015	10,000.00	
July 26, 2015	<u>5,000.00</u>	
		<u><u>\$ 25,000.00</u></u>

Prepared by Stephen Ford, Treasurer

The Church of St. Andrew, Scarborough
Balance Sheet
As at December 31, 2015
(With Comparative Figures as at December 31, 2014)

Assets:

	2014	2015
	Dec. 31	Dec. 31
Current Assets		
Cash	\$ 12,101	\$ 16,485
 Fixed Assets (at cost)		
Church Building and Land	295,055	295,055
Church Furnishings & Fixtures	144,837	144,837
Front Entrance Improvement	54,446	54,446
Church Addition	236,827	236,827
Rectory Fund (at market value)	272,229	281,029
Major Renovations to Windows & Lighting	29,295	29,295
Sound System	14,853	14,853
Furniture	1,725	1,725
Major Renovations to Windows & East Wall	70,457	70,457
Elevator	247,749	247,749
Roof	15,890	15,890
Organ Repairs and Additions	38,577	38,577
Kitchen Renovations	66,580	66,580
	1,488,520	1,492,320
 Total Assets:	\$ 1,500,621	\$ 1,513,805
 Liabilities:		
 Current Liabilities	-	-
 Long-Term Liabilities	-	-
	-	-
Total Liabilities:	-	-
 Excess of Assets Over Liabilities	\$ 1,500,621	\$ 1,513,805
 Total Liabilities and Equity	\$ 1,500,621	\$ 1,513,805

Auditors' Report

We have examined the accounts of the Churchwardens of The Church of St. Andrew, Scarborough, and the Statement of Receipts and Expenditures for the year ended December 31, 2015, and the Balance Sheet at that date. Our examination was conducted in accordance with Canon 14, Section 13, and included a general review of the accounting procedures and such tests of the Churchwardens' records and other supporting evidence as we deemed necessary in the circumstances.

In our opinion, the accompanying statement of financial position and receipts and expenditures present fairly the position of the Church as at December 31, 2015 and the results of its operations for the year then ended, in accordance with Canadian accounting standards for not-for-profit organizations.

Signed:

Janice Charko, FCPA, FCGA

Sabina Ghose, CPA, CA

The Church of St Andrew, Scarborough
Proposed Income and Expenses Budget for 2016
With Comparative Figures for 2014 and 2015

	<u>2014 Actual</u>	<u>2015 Actual</u>	<u>2016 Budget</u>
<u>Operating Income</u>			
1 Open Offerings	\$ 14,487	\$ 21,679	\$ 16,000
2 Envelopes Committed	193,163	192,073	194,000
3 Envelopes Non-committed	17,299	13,597	15,000
4 Special Offerings	7,302	9,862	7,500
5 Parish Organizations	23,246	24,787	22,000
6 Space Usage Donations	54,860	49,099	52,000
7 Curacy Subsidy	22,000	25,000	25,000
8 Miscellaneous and Designated Income	56,727	36,608	30,000
Total Operating Income	\$ 389,084	\$ 372,705	\$ 361,500
<u>Operating Expenses</u>			
Clergy			
9 Stipends	\$ 84,838	\$ 89,351	\$ 89,483
10 Benefits	32,745	33,693	31,641
11 Housing	43,154	44,091	44,684
12 Travel	2,215	4,756	3,500
13 Honoraria	-	-	500
Total Expenses for Clergy	\$ 162,952	\$ 171,891	\$ 169,808
Music			
14 Organist	\$ 23,658	\$ 24,588	\$ 25,227
15 Honoraria/Assistant	775	775	3,000
16 Music and Robes	285	169	500
Total Expenses for Music	\$ 24,718	\$ 25,532	\$ 28,727
Christian Education			
17 Adult Christian Education	\$ 434	\$ 436	\$ 500
18 [This line no longer in use]			
19 Church School	-	-	200
20 Youth	583	794	1,000
Total Expenses for Christian Education	\$ 1,017	\$ 1,230	\$ 1,700
Parish Ministries			
21 Outreach	\$ 1,465	\$ 1,315	\$ 931
22 Fellowship (First Fridays, Lunch & Learn)	285	298	400
23 Hospitality (Coffee Hour and Parish Receptions)	1,121	501	1,000
24 Communications	2,610	1,280	1,500
25 Stewardship	766	678	750
26 Parish Organizations	4,476	4,471	4,500
27 Natural Church Development	-	424	500
28 Worship	3,195	2,868	3,000
Total Expenses for Parish Ministries	\$ 13,918	\$ 11,835	\$ 12,581

2016 Proposed Budget (continued)

	<u>2014 Actual</u>	<u>2015 Actual</u>	<u>2016 Budget</u>
Property			
29 Maintenance	\$ 45,849	\$ 36,229	\$ 45,000
30 Health and Safety	1,777	1,602	2,000
31 Power and Water	14,654	13,391	15,000
32 Heat	6,293	6,908	7,000
33 Telephone and Internet	3,257	3,559	3,800
34 Insurance	8,205	7,037	7,100
35 [This line no longer in use]			
Total Expenses for Property	<u>\$ 80,035</u>	<u>\$ 68,726</u>	<u>\$ 79,900</u>
Office			
36 Staff Salaries	\$ 20,827	\$ 21,077	\$ 21,625
37 Office Supplies and Equipment Rentals	10,818	13,918	13,000
38 Miscellaneous and Designated Expenses	27,969	14,300	13,000
Total Expenses for Office	<u>\$ 59,614</u>	<u>\$ 49,295</u>	<u>\$ 47,625</u>
External Expenses			
39 Diocesan Assessment	\$ 42,044	\$ 41,070	\$ 42,980
40 Synod	-	336	-
Total External Expenses	<u>\$ 42,044</u>	<u>\$ 41,406</u>	<u>\$ 42,980</u>
Total Operating Expenses	<u>\$ 384,298</u>	<u>\$ 369,915</u>	<u>\$ 383,321</u>
41 <u>Net Operating Income</u>	<u>\$ 4,785</u>	<u>\$ 2,790</u>	<u>-\$ 21,821</u>
Other Income			
42 Parish Outreach - We Care	\$ 3,083	\$ 2,877	
43 FaithWorks	8,446	7,308	
Total Other Income	<u>\$ 11,529</u>	<u>\$ 10,185</u>	
Other Expenses			
44 Parish Outreach - We Care	\$ 2,254	\$ 2,214	
45 FaithWorks	7,179	6,377	
Total Other Expenses	<u>\$ 9,433</u>	<u>\$ 8,591</u>	
<u>Net Other Income</u>	<u>\$ 2,096</u>	<u>\$ 1,594</u>	
46 <u>Total Income less Total Expenses</u>	<u>\$ 6,881</u>	<u>\$ 4,384</u>	<u>-\$ 21,821</u>
47 Beginning Bank Balance - January 1	5,220	12,101	16,485
48 Ending Bank Balance - December 31	<u>\$ 12,101</u>	<u>\$ 16,485</u>	<u>-\$ 5,336</u>

Budget for 2016 prepared by: The Clergy, the Wardens and the Treasurer - January 9, 2016

Parish Council

The Parish Council of St. Andrew's is the church's advisory board to the corporation and meets on the third Tuesday evening of every month, except in July and August. Members of the congregation are always welcome to attend and participate in discussion held in our meetings.

Reports are presented at each meeting by clergy, wardens, treasurer and leaders of various organizations. The reports include not only the spiritual leadership and worship direction from the clergy, but also the financial health of the parish and ongoing operations. The leaders of various organizations such as ACW, Building Maintenance, Outreach, Stewardship, to name a few, also provide updates of their groups.

Last August, we bid farewell to our former curate, the Rev'd Ian LaFleur, and we welcome our new assistant curate, the Rev'd Vernon Duporte, to our parish family. This is who we are at St. Andrew's. We welcome them, teach them, and send them out to this world to proclaim the Gospel of Our Lord Jesus Christ. As Rev. Jesse Parker once said, this is in St. Andrew's DNA.

The past year has been a challenge, as attendance at our meetings has been inconsistent. Our constitution was updated to reflect the attendance in regards to approval of minutes. We also discussed and approved a new Photo Directory for 2016. Our new website has been updated and is now up and running. Parish Council also reviewed and discussed plans for a new venture partnership with Centennial College called Enactus, which will look into ways of increasing our congregation at St. Andrew's and alternative methods of stabilizing our finances.

We wish to commend once more the leaders of various organizations, volunteers and the congregation for the success of the Christmas Treasures Bazaar, Caribbean International Night and Garage Sale. These events brought in much needed funds.

As we move forward to a new year, I would like to thank all members of our last Parish Council and those returning, for their dedication and valued contribution. We ask for your prayers in welcoming our new members and God's guidance in supporting our clergy, wardens and parish leaders throughout this coming year.

Respectfully submitted,

Wilbur Anderson

Chair

Envelope Secretary

This report is based on offerings received between January 1 and December 31, 2015, for which receipts will be issued by the end of February 2016. Receipts are only issued if annual offerings are greater than \$10 and if the donor's name and address are available.

The 2015 Stewardship campaign generated 142 responses of which 115 pledged a total of \$189,545 for 2015. Compared to 2014, that is an increase of \$2,899. The 2015 committed offerings exceeded pledges by \$3,072.

As of January 17, 2016, the Stewardship campaign for 2016 has generated 135 responses, 112 commitments totaling \$196,753 and 21 requests for envelopes without commitments. Two members made commitments and fulfilled them in 2015.

The following table shows a comparison of offerings for the years 2013, 2014 and 2015.

COMPARISON OF ANNUAL OFFERINGS

	2013	2014	2015
General Offering (Committed)	186,009	190,528	192,617
General Offering (Non-Committed)	15,432	17,249	13,052
General Offering (Open)	5,484	10,992	16,284
Christmas Offering	4,496	3,152	5,950
Easter Offering	1,722	2,093	2,601
Thanksgiving Offering	1,230	1,685	1,160
Altar Guild	4,443	4,633	4,679
FaithWorks	9,272	8,441	7,307
We Care	2,039	1,664	1,488
Building Fund	1,372	560	1,930
Memorial Fund	1,991	2,370	1,290
Organ Fund	1,200	1,230	1,200
Offertory Envelopes	275	341	260
Special Appeal	-	14,300	2,860
Other	2,705	8,717	11,260
TOTAL	\$237,670	\$267,955	\$263,938

Respectfully submitted,

Paul Aitcheson

Envelope Secretary

Nominating Committee

Again this year, St. Andrew's is blessed with a strong core of talented parishioners who have stepped up and volunteered their time and talent to fill the various leadership roles within our parish. Without this committed group of individuals, the multitude of activities and services that we all love and enjoy would not be possible.

Your Nominating Committee this year is Canon Heather McCance, Todne Bryan, Dennis Fiedler, Valerie McCarnen, Hugo McIntosh, Millie Robb and John Lennox.

The list of volunteer candidates for the lead roles on the various church committees and teams is presented below.

Respectfully submitted,

John Lennox

Chair, Nominating Committee

APPOINTED OFFICERS FOR 2016

Office	Appointed	Parish Council
Rector's Warden	Wilbur Anderson	Yes
Deputy Rector's Warden		Yes
ACW President	Joyce Myles	Yes
Altar Guild Directress	Kathy Smith	Yes
Building Maintenance Chair	John Lennox	Yes
Communications Committee Representative	Dennis Smith	
Counters' Chair	Elaine Ramprasad	
Envelope Secretary	Paul Aitcheson	
Envelope Secretary Assistant	Randy McCarnen	
Hospitality Convenor: Coffee Hour 10 am	Valerie McCarnen	
Hospitality Convenor: Receptions and Funerals	Shirley Brown Valerie McCarnen	
Memorial Committee (3)	Stephen Ford Thelma Tappin Kathy Smith ¹	
Nominating Committee Chair	Hugo McIntosh	
Outreach Coordinator to Parish Council	Joan Chang	Yes
Parish Council Member At Large	Namita Bobb	Yes
Sidersperson's Chair	Millie Robb	Yes
Stewardship Committee Chair	Joe Kurantsin-Mills	Yes
'The Network' Editor	Dennis Smith	
Treasurer	Stephen Ford	Yes
Verger	Jeff Davey	
Vestry Clerk		
Youth Parish Council Member at Large	Kerri Brown	Yes

¹ Altar Guild Directress is automatically a member of the Memorial Committee.

ELECTED OFFICERS FOR 2016

Office	Elected	Parish Council
People's Warden	Alex Solomon	Yes
Deputy People's Warden		Yes
Archivist	John Lennox	
Auditors (2) (for the 2016 statements)	Janice Charko Sabina Ghose	
Lay Member of Synod (2)	Dennis Fiedler Barbara Taylor	Yes Yes
Lay Member of Synod - Alternate	Loraine Jackson	
Memorial Committee (2)	Betty Hallett Loraine Wilson	
Parish Council Chair	Wilbur Anderson	Yes
Parish Council Member at-Large	Nadia Jones	Yes
Parish Council Secretary		Yes
Parochial Tribunal (2)	Joan Horner Helen Crysler	

OTHER OFFICERS FOR 2016

A number of unofficial, yet important officers to St. Andrew's are listed below to recognize the contributions of time and talent of these parishioners to parish life.

Office	Volunteer	Parish Council
Bazaar Committee Chair	Loraine Wilson	
Caribbean International Night Coordinators	Lauretta Brown-Hermanstyne Millie Robb	
Church School Superintendent	Sharon Zagrodney	Yes
Convenor 8 am Coffee Hour	Beverly Kissoon	
Family Picnic	Colin Brown (Games) Randy McCarnen (Food)	
Garage Sale	Shirley Brown (Coordinator) Randy McCarnen (Food)	
Ladies' Lunch & Learn	Members to decide	
Landscaping	Loraine Wilson	
Librarian	Loraine Jackson	
Liturgical Team Coordinator	Marjorie Fawcett	Yes
Men's Friday Fellowship	Members to decide	
Nursery Coordinator	Shirley Brown	
Screening in Faith Coordinator	Elizabeth Nelson	
Spring Concert Coordinator	Ted Moroney	
St. Andrew's Anglers Coach/Manager	Randy McCarnen	
Youth Ministry Leader	Colin Brown	
60 th Anniversary Committee		

SIDESPERSONS FOR 2016

Team Captains	Team Members
Team 1: Loraine Jackson	Tom Thornton Joyce Myles Dennis Smith Randy McCarnen Patsy Downs Yvette Davey
Team 2: Millie Robb	Gordon Rapson Wilbur Anderson John Lennox Lynda Lennox Don Willock Barbara Taylor Barbara McIntosh-Eldib
Team 3: Laretta Brown-Hermanstyne	Paul Aitcheson Stephen Ford Pauline Westbrook Pat Golding Kathleen Skeete Joan Alleyne
Team 4: Elmond Jackson	Harri Ramprasad Joseph Kurantsin-Mills Barbara Sisnett Lorna Phillips Maxine Sylvester Evelyn Williams
Team 5: Denny Edwards	Horace Spence Shyama Fernando Alexander Solomon

COUNTERS FOR 2016

Team 1:	Eureta Bynoe, Ermez Small, Thelma Tappin, Christina Wilson
Team 2:	Joan Brandt, Ron Chang, Joyce Myles
Team 3:	Colin Brown, John Lennox, Millie Robb
Team 4:	Paul Aitcheson, Bill Matthews, Elaine Ramprasad
Team 5:	Marjorie Fawcett, Stephen Ford

Administrative Assistant

I have now been at St Andrew's for 2 Advent and Christmas seasons and this is my 2nd Vestry report. Time flies!

The Administrative Assistant's position breaks down into several areas:

Administration, Hospitality and Property Maintenance Support

This includes being a welcoming presence in the church office five mornings a week as well as answering the phones and responding to email requests. Basic troubleshooting (telephone system, alarm system, photocopier), processing the mail, and the ordering of office and maintenance supplies are all part of the position.

Printing/Photocopies/Mailings

The main design and production task is that of the service bulletins (Sundays as well as for weddings and funerals) but I also create and/or copy brochures, flyers, certificates, letters, and reports for the clergy and parish groups. The Network Newsletter and the Stewardship campaigns are significant projects that come up on a semi-regular basis.

Space Usage/Rentals

Several groups lease space on an on-going basis and their agreements are approved and filed with the Diocese of Toronto. These include Alcoholics Anonymous (2 groups), Children's Aid Society, Peace Korean Church, the Royal Conservatory of Music, Scouts Canada and Toronto CPR.

We also rented space in 2015 to Elections Canada and provided space for several Diocesan meetings and the Canadian Friends to West Indian Christians.

Parking

We rent up to 10 spaces in the south lot and up to 8 spaces in the north lot (limousines) for authorized parking. After many years of no increases, these rental fees increased in 2015. Two bus companies also rent daily parking places approximately 5 times per year for their tour participants.

Initiatives

Many years ago, the Diocese of Toronto did a number of its calculations based on the number of people on a membership list and having a large list was of benefit to the parish. Calculations are now done only by average Sunday and weekly attendance. Trying to keep the parish list accurate is always a difficulty. Please let the office know of any address, telephone or email changes. The Parish Photo Directory project is helping with this to some degree.

I would like to cut down on the number of Network Newsletters that are mailed out. In 2015, we mailed approximately 500 Newsletters at an average cost of \$1.80. If we could print fewer – both by getting the list accurate as well as people opting to read the Network on line – we could save \$900!

My thanks to all the friendly faces and voices.

Respectfully submitted,

Elizabeth Nelson

Administrative Assistant

Altar Guild

Our current Altar Guild is made up of 13 devoted women who willingly do everything they are expected to do and more without any complaint. They are a pleasure to work with and are very dependable. We should have five teams of three people per team and we are short two at the moment. If anyone would be interested in joining the Altar Guild, please speak to Canon Heather or myself.

Thank you to everyone who helped us this year with Easter, Harvest and Christmas. Special thanks to Stephen Ford who always cheerfully lends us a hand for every occasion. We could not do the Christmas decorating without the help of some of the men of the congregation, namely, Stephen Ford, Stan Wilson, Dennis Fiedler, Wilbur Anderson and Bruce Chambers.

The members of St. Andrew's faithfully fill up the flower chart to provide weekly altar flowers and monthly sanctuary lights. Without your gifts we could not provide these as the Altar Guild does not exist to make a profit and has no money of its own. You always give generously towards the decorating for Easter, Harvest and Christmas and we thank you. Any money we have left is always given to the wardens to help cover the expenses of wine, wafers, candles, etc.

Bank balance as of Jan. 1, 2015	\$ 411.82
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Bank balance as of Dec. 31, 2015	\$1,840.24
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Thanks to our Treasurer, Maxine Sylvester, our Secretary, Thelma Tappin, and our Flower Convenor, Betty Hallett, who all do a fine job and put in extra hours to complete their Altar Guild work.

I am honoured to be Directress of the Altar Guild for another year and very happy to work with the wonderful and supportive women of the Altar Guild.

Respectfully submitted,

Kathy Smith
Directress

A.C.W. (Anglican Church Women)

The A.C.W. continues to meet every Wednesday morning in the parish hall following the 10 am church service. We have maintained a membership of ten this year, with an average attendance of six to eight per meeting. Our meetings consist of knitting, sewing and lots of conversation. We also have a book exchange for those who enjoy reading.

In January we delivered all the diapers and receiving blankets made by the ladies throughout the year, together with the baby shower gifts and some of the mittens, scarves, hats, etc. from the mitten tree, to Moorelands Community Services for distribution to those in need in downtown Toronto. We also donated some of our goods to St. Jude's Wexford Food Bank for those in need in our own community.

At the end of May we once again took part in the church's annual Giant Garage Sale and BBQ by running a table selling second-hand books, toys, games, videos, etc.

In June we held our closing meeting with a very enjoyable lunch at the Imperial Buffet with 19 ladies and clergy attending.

At the church's annual bazaar in November we again convened a table of hand-made, knit and crocheted items lovingly worked on and donated by members of the parish and friends. In addition to a beautiful afghan crocheted and donated by Linda Armstrong (nee Wildman), a friend of Barbara Brown donated a hand-knit afghan, both of which we raffled in December – we are very grateful for both of them. Also, once again, Rayoak Place donated a gift basket for the bazaar.

In December we held a luncheon and baby shower at the Imperial Buffet. The many beautiful baby shower gifts will be given to Moorelands Community Services for distribution to needy mothers. Seventeen ladies and clergy attended. This was a lovely and enjoyable afternoon gathering following a busy bazaar.

Thank you to all those who donated their pennies and small change throughout the year. As a result, we were able to give \$50.50 to the church's Kitchen Fund.

We continue to keep in touch with past members now living in retirement homes or out of town.

I would like to thank all the ladies for their faithful attendance at our meetings and for their continued good humour and all their hard work. New members are always welcome – just bring a bag lunch; tea is provided.

Respectfully submitted,

Joyce Myles
President

A.C.W FELLOWSHIP GROUP AS AT DECEMBER 31, 2015

RECEIPTS

Balance brought forward as of December 31, 2014	\$ 547.50
Proceeds from afghans draw	327.00
Proceeds from pennies and small change	50.50
Weekly Collections	80.00
Interest earned	.10
Total Income	1,005.10

DISBURSEMENTS

Donation to St. Jude's Food Bank	100.00
Kitchen Fund – pennies and small change	50.50
Flannelette for diapers and receiving blankets	167.01
Clergy lunches – June 3, 2015	55.90
Altar Guild re flowers for past members	25.13
Clergy lunches – December 2, 2015	55.30
Gift for Rev. Ian	50.00
Bank Fees	3.60
Total Disbursements	507.44

Bank Balance as at December 31, 2015 **\$ 497.66**

Respectfully submitted,

Joyce Myles
Treasurer

Children's Ministries

Our usual roster of events includes the Ash Wednesday program, Church Picnic activities, Vacation Bible School, Carol Party presentations, and Messy Church. This year we added an Advent program and we removed Sunday Church School.

Our regular programs have been running quite strongly throughout this year. We had 25 at Vacation Bible School and 15 at the Ash Wednesday program. We ran two presentations at the Carol Party with the youth performing Merry Christmas, Charlie Brown and the younger ones performing Samurai Santa.

Increasingly, the Sunday Church School has been poorly and unpredictably attended. With rarely more than 3 children, and these three now all teenagers, the effort to create a quality program was overwhelming our volunteers, with little return. We decided in the fall to concentrate our efforts on our successful events, the day long programs, Ash Wednesday and VBS. We decided to add an Advent program on a Saturday.

A big challenge for all of our programs has been the late (or non-existent) pre-registration of children and youth. We went from 3 pre-registrations to 15 children present at the Ash Wednesday program. This presents obvious challenges for planning and preparation. We have decided to require pre-registration and this negatively affected the Advent program, we think. We cancelled the event due to insufficient pre-registration. While there may be an initial bump with this strategy, I think we will continue to grow attendance with better abilities to plan and prepare.

Messy Church runs monthly with Shirley Brown and Jennifer Murphy-Armstrong working with Canon Heather to present programs for younger kids and their families. Attendance is variable but ranges from 9-20 people, many not members of St. Andrew's.

The Church Picnic is not entirely a Church School program but Colin Brown does an excellent job providing games and activities for children-at-heart ages.

While we have not run any 'all ages' services this fall, we have continued to expand the youth and child contributions to the Saturday 4:30 contemporary worship service. This service uses youth musicians and occasionally readers as well as encouraging thoughtful participation in all aspects of worship.

Respectfully submitted,

Sharon Zagrodney

Communications Team

The Communication Team, with the clergy and administrative assistant, looks after much of the communication of the parish with our own members and with the outside world.

Welcome Team

Our ministry student, Vinay Dumpala, has been working with Dennis Smith and Marjorie Fawcett to put together a team of people who have been trained in the ministry of welcoming visitors and newcomers to St. Andrew's for Sunday worship at 10 am. We are grateful for their work, but we also know that welcoming guests is the work of every member of the church, so the next time you see someone you don't know, smile and say hello! If someone seems confused about where we are in the service, help them out! Simple things like this can make a big difference for someone who is new here.

Website

We were delighted to work with the Vancouver-based company ChurchOS to launch our new parish web site last spring. The site allows us to upload our own content as often as we please, which gives us complete and instant editorial control over what is there. There are sections for upcoming events (including a calendar) and news (where you'll find electronic versions of the most recent Sunday bulletin and *Network* newsletter), sermons and information about our ministry teams and committees. Priorities in this area for this year are uploading audio versions of the sermons and including a way for online visitors to donate to the church electronically.

Social Media

The Church of St. Andrew is present both on Facebook (as a "group" rather than a "fan" page, to allow for greater conversations), where we now have 89 group members, and on Twitter, where we have 406 followers (both numbers having grown substantially over the past year). In both places, interesting conversations have taken place about where God is in our world, the shape of church, parish events, and the future of Christianity in our world.

Christmas Activities

This year we discovered that we still had a number of Christmas packages from the Canadian Bible Society from last year. Each package contained a New Testament, a gift card for a free Bible, and two brochures about what Christmas means (one for children, one for adults); we also added an updated information sheet about our parish Christmas services and activities. These were distributed at the Bazaar, at December's Messy Church and at the December Neighbourhood Lunch.

We also look after Christmas decorations on the outside of the church, and Dennis Smith and Bruce Bantin did a great job this year.

The Network

We are grateful to everyone who shares experiences and prayers, poems and memories in the *Network* every quarter, and we are all grateful to editor Dennis Smith who works so hard to pull everything together.

With increased Canada Post costs, each printed-and-mailed newsletter now costs the church approximately \$5. We are happy to continue to print newsletters for those who would like a paper copy, and we are working in the parish office on streamlining the system of *not* printing them for those who would prefer an electronic copy only.

Cards and Cakes

This fall the Communications Team undertook two additional initiatives. The Christmas cards, featuring photos of the church at Christmas and verses from Scripture, were coordinated by Vinay Dumpala, and were intended less as a fundraiser and more to increase the presence of the church for those who purchased and received them. The Christmas Cakes, the idea of Joy Kurantsin-Mills and assisted by Vinay, were intended as more of a fundraiser and sold in two sizes at the Bazaar and for a few weeks thereafter. In total, these two initiatives raised about \$500 for St. Andrew's.

One priority for the year going forward is to develop internal communications with regards to the various newer and community-oriented missional ministries various individuals and groups at St. Andrew's are doing. Unless you've attended Messy Church or Saturday Worship, you probably don't know much about them. For non-gardeners like myself, the community garden is a bit of a mystery, and the Neighbourhood Lunch, while having gone on for many years, isn't something those who work during the day can really appreciate. Yet all of these (and many others!) are ministries of the whole of St. Andrew's, and it's important for everyone to know about them so that we can spread the word to others as well as appreciating all that we do here together as the St. Andrew's family.

This year we welcomed new member Noreen Basso to the team, joining Dennis Smith, Marjorie Fawcett, Joy Kurantsin-Mills and myself. Our student Vinay Dumpala has also been part of our work, and Randy McCarnen was an invaluable support in the work around the church website. Thank you to all!

Respectfully submitted,

The Rev'd Canon Heather McCance

Counters

Thanks to the counters who worked hard during the year to ensure that all the offerings and other collections were accurately counted and recorded. A special thank you to the counters who helped quite a few extra Sundays and Christmas morning. If anyone would like to join the counters' team please let me know. It is a commitment of one Sunday a month, training is provided and we substitute for one another when necessary. Team 5 only counts when there is a fifth Sunday in a month.

The 2015 teams were:

- 1: Eureta Bynoe, Ermez Small, Thelma Tappin
- 2: Joan Brandt, Ron Chang, Joyce Myles
- 3: Colin Brown, John Lennox, Millie Robb
- 4: Paul Aitcheson, Bill Matthews, Elaine Ramprasad
- 5: Stephen Ford, Marjorie Fawcett

Respectfully submitted,

Elaine Ramprasad

Diocesan Meetings at St. Andrew's

2015 saw many gatherings at the Church of St. Andrew of the Diocesan Congregational Development & Resources Team, as well as meetings of the College of Bishops and Diocesan Council.

As always, it is a privilege to welcome them to St. Andrew's, to meet the 'downtown staff' and share our facility with them enabling us to get to know other members of our greater diocesan family.

My thanks to Stephen Ford, Jeff Davey, Beverly Kissoon and Betty Goldring for their assistance in setting up and clearing up, catering food and refreshments for their various meetings.

Respectfully submitted,

Marjorie Fawcett

First Friday Men's Coffee Hour

This group continues to meet the first Friday of every month (except July and August) at 9.30 am in the St Andrew's Room. Our June and December meetings are breakfast meetings at a local restaurant.

This group provides an opportunity each month for men of the parish and community to meet and to share ideas and fellowship. The coffee hour format is simple. One person speaks at a time, hopefully for not too long.

This year's attendance ranged from 8 to 14. We have shared jokes and lively discussion on topics such as weather, sports, travel, and health, as well as historical and current events.

We are looking forward to another successful year in 2016. All men are welcome. Please mark the dates on your calendar. We would be happy to have you join us.

Respectfully submitted,

John Lennox
Convenor

Fund Raising Events

Caribbean-International Night

"Let us come before his presence with thanksgiving, and make a joyful noise unto him."

The **Caribbean-International Night** committee is thanking God that we were able to again put on a successful event. It was surely a hard road to travel and a mighty long way to go, but Jesus the blessed saviour led us all the way through. The event was held on Saturday, September 19, 2015.

The hard working committee was enhanced by four vibrant new members, Marie and Cherry Bradshaw, Noreen and Grace Basso, whose superb energy and innovative minds helped immensely towards the success of the event.

The delicious meal was provided by Aunt Elsie's Caribbean Restaurant and served with lots of love by the committee and other members of our parish family. The evening was fun filled and was shared by celebrating the 31st anniversary of independence of the island St Kitts and Nevis. Our assistant curate, the Rev'd Vernon Duporte, who is from St Kitts and Nevis, was asked to cut a cake to open the dessert segment, the national anthem of the island was played and Gwen-Forde Martins gave a bird's eye view of the island.

Thank you to our loyal community partners, the St Andrew's family and friends for your generous donations of time, prizes, food items and for praying for the success of the event. Through your efforts we were able to generate \$4,217.17.

Thanks be unto God for his unspeakable gift.

Respectfully submitted,

Lauretta Brown-Hermanstyne and Millie Robb

Christmas Treasures Bazaar

Year after year our bazaar has grown larger and more successful. It now involves over one hundred people and the full Scout and Venturer troops and their leaders. The Venturers (the older branch of Scouting) move the furniture and tables up and down stairs, both before and after the bazaar - a task that has become very taxing for the members of our parish.

After the 2014 bazaar I realized that organizing an event of this magnitude was more than I could handle by myself.

We had a meeting in late January 2015 of people involved and interested in our bazaar. It was well attended, reflecting people's realization of the importance of the bazaar to the financial health of the parish as well as the fellowship and community outreach the bazaar provides.

At the meeting, I laid out the types of jobs involved in the organizing and running the bazaar. Several people stepped forward to take a larger role. They did an excellent job, taking total responsibility for the booth or task for which they were responsible. Our 2015 bazaar ran very smoothly with fewer things that I had to organize or supervise.

Our income, as of December 31, was \$13,311.80. The only expenses were \$341.07 for the large lighted sign on Victoria Park and for ingredients for International Food. Everything else was donated.

Everyone worked diligently and the overall feeling in the building was one of fun, fellowship and a very welcoming atmosphere for our visitors (read shoppers). The responsibilities I had were greatly diminished but I still had lots to do. I would certainly appreciate having additional people take a larger role in the organization and running of the next bazaar. I look forward to hearing from people willing and keen to help.

Respectfully submitted,

Lorraine Wilson

Hospitality

The Hospitality Team consists of seventeen men and women on four teams that rotate on a four-week schedule. We serve coffee, tea and peanut-free cookies following the 10 o'clock service each Sunday morning from September to June.

The Hospitality Team is in need of additional team members so if you would like more information on how you might be able to help, please speak with Val or any member of the coffee hour team.

Respectfully submitted,

Val McCarnen

8 am Coffee Hour

It is our pleasure to host this early morning reception for our 8 am worshippers. There are usually around 12-15 people each week who stay for coffee, tea, cookies, good conversation and fellowship. If anyone is not present at any time, everyone enquires to know why, making sure that they are alright. Other parishioners coming for the 10 am services join us to partake of available coffee, tea or water. Several others also stop by on their way in to "participate" in the "lively kitchen forum"!!

This group is always upbeat and everyone "pitches in" to help in various ways – setting up and putting the chairs away, bringing cookies and home baked goodies and clearing away. On special occasions, like festive times, birthdays or anniversaries that we are aware of, a cake, special serviettes, etc. adorn the table. Everyone is also keen to hear of the latest vacations or activities in which others have participated – these are really enjoyable times!!

Thanks to Marjorie Fawcett and Beverly Kissoon, there will still be these times of fellowship and conversation to give us an additional fresh start each Sunday (Holy Communion takes precedence here).

Respectfully submitted,

Marjorie Fawcett and Beverly Kissoon

Ladies' Lunch and Learn

For the past eight years Ladies' Lunch and Learn has been held the third Thursday of the month. Many women in the parish have brought their lunch and gathered together in the Parish Hall for fellowship and a short programme. We have had many good times together and built friendships and had many different learning experiences - some serious and some just plain fun. Next year, I will no longer be the coordinator for the programme. However, that does not mean that it will end. If there is no one person that wishes to take over as coordinator, I am sure that we can work together and share the responsibilities so that we can continue to meet, enjoy and grow. Please consider what role you might be able to play in 2016.

In January, we had a tea which has become a special event and perhaps an annual event. We spoiled ourselves with home made scones, fancy sandwiches and delightful sweets. Thank you to everyone who helped prepare the goodies and make the day a memorable one. The following month, Black History month, Loraine Jackson and Eureta Bynoe gave an interesting talk about black authors and introduced us to their brother's recently published book, Edge: East Wind in Paradise, a political thriller set in Barbados. At the March meeting, we had a speaker from LOFT, an Anglican organization that provides housing based programmes for various members of society - youth, seniors, the mentally ill, the physically challenged, the marginalized, those suffering from addictions etc. We came away more aware of the good work being done by this organization. In April, Kathy Smith demonstrated some flower arranging ideas and a couple of the lucky women went home with an arrangement that Kathy so artfully put together and we thank her for sharing her ideas with us. At the May meeting, we had a trip to Las Vegas without the cost. I prepared a travelogue of our trip to Las Vegas and served up some virgin cocktails that everyone seemed to enjoy. Our last meeting before the summer was our annual luncheon in June. We tried a new place this year and everyone seemed to enjoy The Mongolian Grill.

After a summer break, we met in September for a time of quizzes and games. Everyone joined in and seemed to approach the quizzes with some enthusiasm and some took home prizes. Afterwards, the women stayed longer than usual to finish their various board games. It appeared to be a successful beginning to the fall season. Nellie Burns and Thelma Tappin got us up and moving in October when they taught us some line dancing. It was a fun time. We were happy to welcome the Rev'd Vernon Duporte, our Assistant Curate, in November. He shared his story with us and we got to know one another better. As usual, we wrapped gifts for some of the shut-ins in our parish at our December meeting and Loraine Jackson arranged a carol sing and some members shared some special Christmas thoughts. We were grateful to Sharon Zagrodney for coming to play the piano when her mother was unable to do so and we thank her for making the day a festive one.

Thank you to Betty Goldring and Joyce Myles for providing tea and coffee and to all those who have helped to make Ladies' Lunch and Learn successful by providing programme, goodies or helping to set up and tidy up. I am grateful for the help.

I hope that Ladies' Lunch and Learn will continue in 2016 and we will have the opportunity to enjoy a time of fellowship together.

Respectfully submitted,

Lynda Lennox

Landscaping

While the summer of 2015 offered fantastic cottage weather, for the church gardens it meant many periods of hot dry weather. This type of weather is very hard on our plants. However, because the plants we put in several years ago are appropriate for the soil conditions and location, the gardens continued to look fresh and inviting all summer.

Thanks to the work of Colin and Shirley Brown, Kerri Brown, Joan and Ron Chang, Gwen Forde-Martins, Betty Goldring, John and Lynda Lennox, Lethel Shand, Dennis & Kathy Smith, Katja Valz, Christina Wilson and Loraine Wilson the church gardens looked beautiful.

In the spring, we will be increasing the number of perennials in the gardens at the front of the church. Because perennials have deeper roots than annuals, they require less watering and can survive periods of drought better than annuals. In addition we are plagued by a low growing grass which spreads with an extensive root system and an ornamental grass which is difficult to eradicate. The new perennials should help with these problems.

The Spring Clean-up falls under the landscaping umbrella. The clean-up was ably handled over a Friday evening and Saturday morning by a crew of parishioners and members of the Youth Group and their leaders. As we welcome spring in a few weeks we will be once again cleaning up the church grounds. All are welcomed and encouraged to come out to help. "Many hands make for light work".

The same can be said for the maintenance crew in the summer. We can certainly use more help. You are basically committing to one day (or more likely, half day or evening) in a specified week during the summer. Please step forward and help with the Spring Clean-up and/or weeding and watering of the church gardens during the summer.

Respectfully submitted,

Loraine Wilson

Liturgical Team

Last year saw some changes to our teams. For those who found they were unable to continue to serve in this manner, we owe a great deal of thanks.

Eucharistic Ministers: Leo Barkhouse, Gale France-Valz
Intercessors: Christian Katushabe
Lectors: Jonathan Burnie, Andrene Vitelli, Tony Westbrook
Servers: Kerri Brown, Jonathan Burnie, Cara Robinson

We thank you very much for being a part of the team. You were all very much appreciated and served God well in the chancel and sanctuary.

2016 Liturgical Team:

Lectors:

Wilbur Anderson	Marjorie Fawcett	Theslyn Miller	Gail Smith
Pam Bird	Dennis Fiedler	Richard Moriah	Maxine Sylvester
Todne Bryan	Gwen Forde-Martins	Sherman Pereira	Kenrick Williams
Eureta Bynoe	Stephen Ford	Cara Robinson	Pearl Woods
Bruce Chambers	Ken Holder	Macivan Rogers	
Prue Chambers	Nadia Jones	Angel Rowlands	

Intercessors:

Wilbur Anderson	Marjorie Fawcett	Lethel Shand	Joyce Stewart
Yvonne Bayne	Stephen Ford	Gail Smith	Thelma Tappin

Adult Servers:

Wilbur Anderson	Yvonne Bayne	Marjorie Fawcett
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Eucharistic Ministers:

Wilbur Anderson	Ron Chang	Ken Holder	Lethel Shand
Yvonne Bayne	Marjorie Fawcett	Harri Ramprasad	Gail Smith

Servers:

Todne Bryan	Kamayu Gibbs	Darius Jones	Alicia Reid
Khari Gibbs	Sanitra Henderson	Sydanía Mullings	Kathynn Sandiford

As we continue our ministry as members of the Liturgical Team of St. Andrew's, may God the Holy Spirit be our guide and inspiration, in Jesus' name, to the glory of God the Father.

Thank you so much for being dedicated and faithful.

Respectfully submitted,

Marjorie Fawcett

Prayer Chain

Since the Privacy Policy came into effect, we needed to rethink the manner in which we shared prayer requests. Therefore, the prayer chain discontinued interceding for those with urgent special needs and illnesses until we found an answer.

Rethinking how we could intercede on behalf of the special intentions brought before us and follow the Privacy Policy, it was decided the best way to uphold before God those who were in need of God's presence and healing love and to be able to share any news learned concerning their circumstance was to obtain the consent of the person whose prayers were requested.

In 2016, we will once again be "two or three gathered together in prayer" upholding those who ask for our daily prayer on their behalf.

Respectfully submitted,

Marjorie Fawcett

Memorial Committee

The Memorial Committee exists to advise the Incumbent with regard to the disposition of funds in the Memorial Fund which are mainly memorial donations following funerals. Also, a parishioner may wish to give a memorial gift (an item) and this is done in close consultation with the Incumbent and Committee. We also have a responsibility for the aesthetics of the furnishings and decoration in the St. Andrew's Room and the Church in order to maintain a consistent look in the building.

The members of the committee for 2015 were Loraine Wilson, Thelma Tappin, John Lennox, Stephen Ford, Canon Heather and Kathy Smith (Chair).

This year the only notable memorial purchased was the new lectern bible in the same version as the readings we use (New Revised Standard). The lector now reads directly from the bible instead of using printed sheets. The old lectern bible, the King James version, is still in the sanctuary and we are looking for a book stand for it so it can sit open at appropriate pages. The new bible was dedicated in memory of Irene Wright and purchased with a donation from the Wright family and the Memorial Fund.

The memorial bookplate was hand lettered by Sharon Zagrodney.

Thank you to the members of the Committee and to Canon Heather.

Respectfully submitted

Kathy Smith
Chair

The Sounds of Worship (Music)

At St. Andrew's, our musical strength lies in a corporate worship whose style is built on a blend of various traditions. Many cooks in the kitchen are required to ensure the smooth presentation of the music parts of the various liturgies we offer. Parishioners know what this entails, but it is also important to recall what it is not. It isn't entertainment, it isn't stagnant, nor is it a museum display which never changes.

The corporate music of the faithful is found in the music in the hymnbook. Its diversity is revealed in the many index cross-references at the back of the book. In response to suggestions from the congregation, we are expanding our hymn selections by exploring the contents of many hymnals in print. Practically speaking, we are immediately confronted with these questions: How many new hymns do we introduce in any one liturgical season? When do we introduce them, and how? What is in copyright? How many copies do we print? Where do we house the copies? Do they become part of our choir library? How long does it take any congregation to feel secure singing complex rhythms? Most late 20th century liturgical music is sung in various interpretations, but choirs sing from printed copies and attempt to sing what the composer intended.

In the 21st century, this subtle blend of high culture and pop culture continues to be a challenge everywhere in the Diocese, and beyond. The recognition of this dichotomy is not special to St. Andrew's parish. What sustains the balance of our yearly worship musically? (a) quality repertoire; and (b) the commitment to musical worship by all involved in its presentation. Naturally we are governed by the realities of our limited resources, which include personnel, time and money.

In 2015, a happy addition to some of our Sunday worship services was the musical gifts of the Saturday afternoon musicians. We are all enriched by their presence and will continue to integrate the two styles of musical worship in the parish.

The Spring concert in 2015 was presented by the Chamber Choir of York University Faculty of Fine Arts. The young singers sang a variety of repertoire in several languages. Most of these students have no liturgical background, but by being introduced to excellent choral music, so much of which emanates from the Christian traditions, they become exposed to languages and styles of timeless and universal value.

Present but hidden - Many parishioners may not be aware that we have two choir rooms, and that we own a large choral library. Every piece of choral music and every psalm for the three year cycle is catalogued and numbered. Each singer has a numbered folder with their music inside. The liturgical music list is prepared months in advance, printed and displayed on four notice boards. Canon Heather's liturgical outline is similarly prepared weeks in advance. What transpires at a Sunday service is the product of great preparation behind the scenes. The organ preludes and postludes are similarly chosen to integrate with the themes of the liturgical seasons. They are then, part of the worship service, not the background. I encourage parishioners to come to any Thursday night choir rehearsal. You might be surprised to discover how we achieve what we do in one weekly rehearsal! Those who think they can't sing actually can! So, please consider joining the parish choir. The hidden rewards are these: no fees, a prime seating position, exposure to timeless and wonderful texts, and lastly, a huge insight into the world of liturgical music. Recall the words of St. Augustine – "Those who sing, pray twice"!

The long-delayed open rehearsal will take place once again after Easter. Look for the date!

The musical rewards of any service of worship are only achieved by a communal effort. The continued loyalty of the singers, the congregation and the clergy cannot be overestimated. Despite the problems of the world, the music of worship does not betray us, nor is music a fickle lover! If we leave it for a period of time, when we

return we discover that the music did not abandon us, did not change in our absence, nor did it judge us. It remains as strong and meaningful today as it did when written.

In an increasingly secular world in which Christianity is widely under siege in many countries, here we are able to sustain our values through the meaningful music of worship, rather than the worship of music for its own pleasure.

Respectfully submitted,

Edward Moroney
Organist and Choir Director

Natural Church Development Update: Looking Ahead

Parishioners completed our fifth Natural Church Development survey last May. The survey, used by churches in our Diocese and other faith groups across Canada, asks questions focusing on the following Quality Characteristics of a Healthy Parish. The characteristics are ranked as “coming more naturally to us” as number one to “coming less naturally to us” as number eight.

- | | |
|--------------------------|------------------------------|
| 1. Gift Based Ministry | 5. Passionate Spirituality |
| 2. Effective Structures | 6. Holistic Small Groups |
| 3. Empowering Leadership | 7. Needs-oriented Evangelism |
| 4. Loving Relationships | 8. Inspiring Worship |

The NCD guiding team met with Canon Heather in June to review results and identify trends. We also met with over twenty parishioners in focus group sessions in the fall to obtain feedback. As a result, growth initiatives for this year will focus on activities to broaden our expression of faith, deepen levels of inspiration at worship services, and strengthen beliefs and practices to continue to grow as a welcoming parish full of hope and compassion.

Canon Heather introduced a new resource, a Discipleship Program she developed, in part using resources from the Diocese and from Natural Church Development. Three meetings were scheduled for the fall for people to learn more. Based on deepening one’s personal faith and mission, it involved a 6-month commitment to work both in a large group and with a partner to discuss and share how faith works in our personal lives and through personal volunteer work. We learned from this initiative that many people at St. Andrew’s are too busy to take on a challenge like this, and continue to work on how to assist our members to deepen their walk with Jesus.

The Worship committee will examine ways to address inspirational worship service experiences that we offer at the Church of St. Andrew.

The Communications committee is exploring methods to increase awareness and understanding of new initiatives that have been introduced including Saturday Worship, Messy Church, Youth Group, Vacation Bible School, the Neighbourhood Lunch and the Community Garden.

The Welcoming team is introducing new strategies to enhance the work that they and all parishioners do when meeting new people and welcoming visitors.

The NCD survey tool enables us to understand the strengths and needs of our parish as we strive to do the work that God is asking of us as Christians in our community.

Respectfully submitted,

Bill Matthews

on behalf of Canon Heather, Joe Kuranstin-Mills, Gail Smith, Val McCarnen, Eureta Bynoe and Canon Dave Robinson as Diocesan Congregational Director

Outreach

"In a world where many are hungry, and many are lonely, we thank God for food, for friendship, and for each other. Amen." (The Drop-in Prayer)

"And let us consider how we may spur one another on toward love and good deeds." (Hebrews 10.24)

These passages describe fully the inspired activities of Outreach for the past year – 2015.

A great deal of progress has been made in our ministry to reach out to others with particular focus on their physical and spiritual needs.

We gave up 2 dedicated members to "semi-retirement" but we gained 2 new volunteers. A warm welcome to Cherry Walters and her daughter Marie Bradshaw who joined us in November.

It was hard to say good-bye to the Rev'd Ian and his family in August after completing his term of service at St Andrew's. We will always remember him as he left us with the encouraging attitude that we have a better world to build and can do it in so many ways. With the help of our new assistant curate – the Rev'd Vernon Duporte – we will strive to continue this mission statement. We are happy to have the Rev'd Vernon and his lovely wife and family join us at St Andrew's and we look forward to working with him in a similar manner.

REACHING OUT

In December of last year, an insert was distributed with the Sunday Church Bulletin to update the congregation on what we do with the funds from FaithWorks and We Care. For those who have not seen it – or for those who have read it and forgotten an excerpt is set out in this report just to refresh everyone's memory.

During the past year, Outreach has supported international organizations, local charities and special causes using your donations to FaithWorks and We Care.

CHILD SPONSORSHIP: In Africa and Haiti, we support 2 foster children: Frances Antonio through World Vision and Merina Michel through Plan Canada. Our sponsorship has helped provide fresh water and improved education in Frances' community in Africa and treatment for malnutrition and improved health care and schooling in Merina's community in Haiti.

We also support CANADIAN FRIENDS TO WEST INDIAN CHRISTIANS here in Toronto. Among other things, they provide funding for scholarships for needy children in the West Indies as well as funding to assist with the theological training and repairs to theological colleges and universities in the West Indies.

THE AGINCOURT COMMUNITY SERVICES ASSOCIATION (ACSA) provides many services to our community. Among these is a Drop-In which operates six days a week offering programs to adults who are homeless or living

in precarious housing. They also provide help for those with complex needs such as mental health issues and addictions.

EVA'S PLACE is more than a youth shelter. It gives Toronto's youth a fresh start and it is a safe place for homeless youth to build the skills they need to achieve their goals.

LOFT (Leap of Faith Together) is another organization that supports vulnerable youth and seniors as well as adults with mental health and addiction issues.

ALL SAINTS COMMUNITY CENTRE/CHURCH in downtown Toronto provides a safe and nurturing environment for homeless and street-involved individuals. Among their programs are a women's community program and a Friday Women's Breakfast.

FOOD BANK AT ST. JUDE'S WEXFORD CHURCH - a sister church near St. Andrew's distributes food weekly to 45-55 needy families. There is a large Food Bin conveniently placed in our Narthex to accept on-going food donations for this worthy cause. Our church members have been generous through the year. We appreciate the support and pray the contributions will continue to grow.

Not only do your donations feed hungry bodies but they help to feed the spirit. We contribute annually to THE CANADIAN BIBLE SOCIETY who promotes and encourages the translation, publication, distribution and use of the scriptures throughout Canada. The publications are available in over 100 languages including Canadian First Nation languages.

Financial support from our church members and others help us to respond to needs created by natural disasters such as the earthquake this past year in Nepal. Through the PRIMATE'S WORLD RELIEF AND DEVELOPMENT FUND who has workers on the ground in many countries, we can be confident that your donations are being spent judiciously.

In order to accomplish our mission, we depend largely on the generosity of our parishioners' donations to FAITHWORKS and WE CARE. These are our main sources of income from which we make our financial budget which allows us to continue supporting worthy organizations and to respond to emergency needs abroad and in our own community. A BIG REMINDER – 15 percent of all donations to FaithWorks is allocated to Outreach which becomes the budget for the year. Hopefully after reading this report our fellow parishioners will be encouraged to donate even more. A bonus would be getting others to contribute as well.

COMMUNITY FOOD GARDEN PROJECT: in the summer of 2014 a pilot vegetable garden was set up under the experienced direction of the Rev'd Ian and his wife Loraine. It was a tremendous success. Sadly, summer 2015 did not generate the labour force and funds necessary to continue as before. The desire to work with this project is still very strong but with the present small team of workers we need to review the situation.

Our NEIGHBOURHOOD LUNCH PROGRAMME continues to be an ongoing success especially for Thanksgiving and Christmas when we go all out to present a festive meal. Thanks to Shirley Brown who takes pleasure in coordinating us in the preparation of the turkey and ham.

We are happy to have Canon Heather with us at the Friday luncheons. In order to reach out more to the neighbourhood, it was decided to get a banner made to publicize the lunch. Thanks to Shirley Brown for getting the job done. A permanent banner is now in place on the wall facing Victoria Park. We are pleased to report that as a result of this "advertisement" our January 2016 lunch had 8 newcomers – 5 were recent refugees from Syria who saw the banner.

OTHER ACTIVITIES

SOCIAL JUSTICE AND ADVOCACY - There is much interest and desire to be active in the many areas needing help. In particular, the running water situation in Pikangikum; the request to commit ourselves to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada; and, more recently, what can we do in the way of Refugee Sponsorship.

Our mission is deep and wide. Our membership is declining –not from lack of interest but mainly from the increase of age. Now there is a need for more volunteers. Our team is a diverse, dedicated group, always caring and sharing. It is hoped that after reading this lengthy report many parishioners will feel the call to serve and work in an atmosphere of fellowship, fun and laughter. So come – join us! Welcome to all – no gender discrimination.

TO THE OUTREACH TEAM - once again my deep appreciation and heartfelt thanks for your unfailing support and energy displayed at all times. A BIG THANK YOU

Respectfully submitted,

Joan Chang

Outreach Coordinator

FaithWorks

FaithWorks is the major source of funds for our Outreach Ministry. The Parish receives 15% of the undesignated donations. The remaining 85% and the donations to designated FaithWorks Partners are sent to the Diocese. Over the past several years there has been a steady decline in FaithWorks donations which impacts our Outreach ministry negatively. This trend continued through 2015. Donations in 2015 totaled \$7,307.71 thanks to 42 donors. The undesignated portion, \$6,202.71, was divided between the Diocese and Outreach. We sent \$6,377.30 to the Diocese and retained \$930.41 for Outreach. Compared to 2014, donations decreased by \$1,138.65 in 2015.

Thirty donors used the monthly blue envelopes and twelve used the PAR (Pre- Authorized Remittance) system to make their donations. We are happy for what we receive and the Outreach Team puts the money to good use.

Designations for the year 2015

Undesignated FaithWorks Ministries	\$ 6,202.71 (It is this figure that is split 15% & 85%)
All Saint's, Sherbourne St.	60.00
Flemingdon Park Ministry	55.00
PWRDF	555.00
PWRDF – Nepal earthquake	350.00
Toronto Urban Native Ministry	85.00
Total	\$ 7,307.71

Thank you, donors, for your generosity.

Respectfully submitted,

Paul Aitcheson

Pastoral Care

The pastoral care team consists of our team of clergy, ministry student and our lay pastoral visitors, trained and screened volunteers who are members of St. Andrew's dedicated to the ongoing care of our members who are prevented from attending worship due to illness or infirmity. There are currently approximately 30 members of St. Andrew's who receive ongoing pastoral care from our care team. Additionally, there are members who receive pastoral care through a particular, shorter-term crisis or illness as well as individuals in the community who seek pastoral care from our clergy from time to time.

Our pastoral care team now includes me, the Rev'd Vernon Duporte, Canon Prue Chambers, Vinaya Dumpala, Marjorie Fawcett, Bruce Chambers, Lethel Shand, Thelma Tappin, Pam Bird, Maxine Sylvester and Helen Crysler.

If you, or someone you know, would like to receive a visit from one of the clergy or visitors, please contact the parish office and let us know.

Respectfully submitted,

The Rev'd Canon Heather McCance

Property, Maintenance, Health and Safety Report

Throughout 2015, regular maintenance items included repairs to the parking lot, improving Church lighting and ensuring that our physical plant was maintained on a regular basis.

2015 highlights included:

- repainting of the Church exterior
- upgrading the Chancel lighting
- submitting a request to the Diocese for upgrades to the Parish Hall and Church property

Unfortunately, the Diocese only granted funds for a chair lift to enable people easy access to the Parish Hall washrooms and for the upgrading of the communication systems in our church. If we wish to continue to upgrade our Parish Hall facilities, donations, bequests and fundraising for the Building Fund would be greatly appreciated.

In 2016, plans are in place to:

- install the Parish Hall chair lift
- improve the communications systems in both the Parish Hall and the Church Nave
- improve exterior Church lighting
- improve the Nave and Narthex lighting
- other yearly maintenance items will continue

In conclusion, I wish to thank Canon Heather, the Rev'd Ian and the Rev'd Vernon, Elizabeth Nelson, Cecil Pierre, Jeff Davey, Ken Holder, Bill Matthews, Hugo McIntosh, the McCarnen family and all parishioners who have given freely of their time during 2015.

Respectfully submitted,

John Lennox
Chair, Property Committee

St. Andrew's Anglers

The 2015 edition of the St. Andrew's Anglers saw sixteen boys, girls, men and women of all ages enjoying softball with four Anglican and two other parishes from the former city of Scarborough.

The league put up a fifteen game schedule from May 12 to August 18. The Anglers were rained out twice and finished the regular season with five wins and eight losses.

The annual S.A.Y.M. League softball tournament was held on Saturday August 22 with the Anglers winning twice, tying one game and losing two which was good for third spot in the tournament. Following the tournament the team went to Pizza Hut for our traditional post-tournament feast of pizza and refreshments.

The Anglers finished up the season on the weekend after the softball tournament with their annual Team Camping weekend. Again, this year the Team Camping weekend was held at Presqu'ile Provincial Park near the small town of Brighton. The weather was good and we watched a couple of movies after dark on a king-sized bed sheet strung between tent poles while sitting around the bonfire.

Sadly, all is not well with the Anglers. Normally the Anglers field a team of ten players and have a couple of spares on the bench. Of the thirteen games that were played this past season, the Anglers played shorthanded with just seven or eight players for eight of those games as too few players made it out on Tuesday evenings. It's pretty tough to be competitive with so few players in the field. The long proud history of the St. Andrew's Anglers in the SAYM Softball League may be nearing an end if the shorthanded trend continues. The Anglers are always looking for new and not so new players. As long as you are thirteen years of age or older and can sort of run we can teach you the rest.

Respectfully submitted,

Randy McCarnen
Coach, Team Manager

Sidespersons' Report

The continuity of service that our dedicated Sidespersons provide gives me great pleasure and reason to serve again as the Chair for this ministry for the church of St Andrew.

Four (4) teams rotate to take responsibility for the 10 am service and the fifth team covers the 8 am service.

I would like to thank everyone for his and her high level of service and cooperation throughout the year.

I would like to give a special "thank you" to Hugo McIntosh who serves as a "floater" and is always willing to assist whenever needed.

Our membership stands at thirty-three (33) and our goal this year is to attract new members. If you are interested, please speak to me.

Respectfully submitted,

Millie Robb

Stewardship

At the Church of St. Andrew, Scarborough, stewardship is an expression of the parishioners' faith. Your church leadership and the stewardship team extend a sincere gratitude to you for your continual faithfulness and support for the parish.

Although the churchwardens and the leadership team kept a firm control on the expenses, the statement of receipts and expenditures for the first four months of 2015 showed a deficit of \$21,651. The main reason for this shortfall in the operating budget is that the requested 2.5% increase in our financial support over what we gave in 2014 (including our donations to the Vestry and Stewardship Appeals) was not fully realized.

As a result, the churchwardens contemplated and discussed several options for the health and stability of the church's finances. One option involved conducting another stewardship appeal in May 2015. We encouraged parishioners to pray on this appeal from the church leadership and speak to the members if they had any questions or concerns. Although some parishioners responded to this appeal, the overall response was not sufficient to impact the growing deficit in the operating budget. We extend our gratitude to all members who responded to this appeal.

Despite all the efforts by the churchwardens and the leadership team to control the Church's expenses, the deficit to the end of October caused us great concern. **The deficit for the first ten months of 2015 was 48.4% higher (that's \$5,502) than it was in the same period in 2014; that's \$16,875 in 2015 versus \$11,373 in 2014.** Furthermore, the actual balance in the General Operating account at the end of November 2015 was only \$5,203.35. A \$25,000.00 loan from the Our Faith - Our Hope Fund account to the General Operating account made the balance appear respectable in the bank!!!

Fortunately, by the Grace of God, the church received some donations during the last three weeks of December 2015. As a result, on December 31st, 2015, the balance in the General Operating account was \$16,485.00 after the repayment of the \$25,000.00 loan to the Our Faith - Our Hope Fund account. According to the Treasurer's statement of receipts and expenditures for the period January 1st, 2015 to December 31st, 2015, the Church had no significant outstanding liabilities at the end of the year.

This persistent deficit in the General Operating account over many years indicates a systemic condition and pattern that require the parish to examine carefully, and consider year-round conversation to learn and develop solutions that will remedy the situation and provide some financial stability for the General Operating account. Such discussions could also be the occasion to exchange ideas about the influence of changing conditions within the parish and in the community at large on giving and stewardship.

As we have stated in previous reports to Vestry, both individual and congregational stewardship provide the financial support, among other resources, to sustain many of the parish's ministries, programs, and maintenance expenses (which include power and water, heat, telephone and internet, health and safety, and insurance). The following ministries are examples of the congregation's stewardship within the parish:

- (a) Ministries of Prayer & Worship
- (b) Ministries of Christian Education
- (c) Ministries of Pastoral Care
- (d) Ministries of Social Justice & Outreach
- (e) Ministries of Communications & Evangelism
- (f) Ministries of Hospitality & Community Life

A 2012 cost analysis by Dennis Smith showed that it costs St. Andrew's about \$1,000 per day to support all the ministries, programs, and pay for the maintenance expenses in the parish. Obviously inflation has increased this cost substantially since 2012. Furthermore, the income required for these ministries is obtained mainly through individual generosity and stewardship of all parishioners who give using pre-authorized giving, committed and non-committed envelope offerings, and open offerings.

For the year 2015, the statement of receipts and expenditures show a total operating income of \$372,705. The following summarizes the main sources of operating income for the parish:

- A. The offerings and the other donations from parishioners was about 71.3% of the total operating income.
- B. The parish fund raising (Bazaar, Garage Sale, Spring Concert and Caribbean-International Night) contributed about 6.7% to the total operating income.
- C. The "Space Usage Donations" (i.e. the amounts the church receives from the outside organizations that use our facilities (Alcoholics Anonymous, The Royal Conservatory of Music, CPR and The Children's Aid Society), and the Curacy subsidy from the Diocese of Toronto added about 19.9% to the total operating income.
- D. The remaining 2.1% of the total operating income was from items like the harmonized sales tax (HST) rebate, and other items that are essentially in and out (*i.e. items recorded as income on line 8 and as an equal, off-setting expense on line 38 of the statement of receipts and expenditures*).

In November, we initiated our 2016 stewardship campaign and celebration: ***Our Gifts and Talents: Doing Our Very Best for Growth in Ministry***. This year we modified the celebration to engage all members of the parish. On November 29th, individual stewardship letters and commitment cards were presented to the parishioners. On December 13th, the commitment cards were blessed. Also on that day, following the 10 am Choral Eucharist service, the stewardship team presented a short film on Faith, Finances, and Generosity that featured the Rev'd Andy Stanley of North Point Community Church, 4350 North Point Parkway, Alpharetta, Georgia.

This event was followed by small group discussions on the message of the film, and a parish lunch. The message and content of the film provoked some interesting discussions and reflections among parishioners. The film also reminded us that ministry at St. Andrew's reflects a strong foundation based on individual motivation, gifts of time, talent and treasures, and generosity of past and present members.

For the 2016 stewardship celebration, we provided the following table as a guide that we hope was helpful to you in deciding your financial support for 2016 over your commitment for 2015.

If in 2015 you gave a monthly amount shown in this row

\$25 \$50 \$100 \$150 \$200 \$250 \$350 \$400 \$450 \$500 \$1,000

For 2016 kindly consider giving a monthly amount shown in this row

\$28 \$55 \$110 \$165 \$220 \$275 \$385 \$440 \$495 \$550 \$1,100

We would appreciate any feedback and comments on this format of requesting your annual giving and commitment to the church. Our Envelope Secretary, Paul Aitcheson informed us that, as of Sunday, January 3, 2016, 104 commitment cards have been returned with a total amount of \$189,673.00.

In December with the approval of the churchwardens and Wilbur Anderson (Chair of Parish Council), the stewardship team prepared a Christmas and Holiday Gift Appeal aimed at certain groups that use the Church building space and parking lots, as well as visitors who will visit our worship services during the Christmas season. Elizabeth Nelson, our administrative assistant prepared and printed the final colorful brochure for the appeal. We are grateful to Elizabeth for her contribution. Samples of the brochure are available in the narthex.

Several people helped to make the 2016 stewardship celebration successful. We thank Ken Holder for his continual guidance and sharing his experience with the team. We thank Paul Aitcheson and Dennis Fiedler for sharing their experience with the team during the stewardship appeals and campaign.

The Chair also extends his personal gratitude to our Treasurer, Stephen Ford, for his diligence in tracking the church's finances, and guiding me with all the financial figures required to prepare this Vestry report.

Thanks also to Jeff Davey, Stephen Ford, Wilbur Anderson, Hugo McIntosh, George Gumbs, Shirley Brown, Valerie McCarnen, and all members of the Hospitality team for helping and serving to make the Parish lunch successful. Finally, Canon Heather, the churchwardens, and the stewardship team extend our sincere gratitude to all parishioners for your generous hearts and continual faithfulness to St. Andrew's.

Respectfully submitted,

Joseph Kurantsin-Mills

Chairperson

for the Stewardship Team (Ken Holder, Stephen Ford, Canon Heather McCance)

Worship Committee

St Andrew's Worship Committee meets about once a quarter to intentionally take time to evaluate and plan our services of worship, both for regular Sundays and for special feasts through the year.

"Inspiring Worship"

In June 2015, a number of our core members at St. Andrew's wrote the most recent *Natural Church Development* survey to gauge the overall health of our parish. For the first time in seven years, "passionate spirituality" is no longer our lowest-scoring quality characteristic (which is good news, the work we have done in that area has shown consistent growth!). Instead, "inspiring worship" is.

Those who filled out the survey had been asked to comment, with regards to worship, specifically on the Sunday 10 am service, which meant that, at least, we knew what we needed to look at. The Worship Committee met in September to review the results, and we created a number of questions to ask the survey-writers (and others) to try to narrow in on what people were saying.

A follow-up meeting with members of the church in October, facilitated by those on the NCD Team, resulted in some terrific conversations. There were a few common themes that emerged from these, many of which revolved around music, and yet some diametrically opposite points of view expressed as well ("I love our formal, dignified worship" and "I would love to see our worship be less formal and more relaxed").

We held a follow-up meeting in November, and each member of the committee was urged to "bring a friend" so that these results could be discussed with a broader number of people. Organist and Choir Director Ted Moroney noted that he is still following the job description under which he was first hired at St. Andrew's some eighteen years ago. We agreed that this needs to be re-worked to better reflect the needs of St. Andrew's today, and I have been working with the churchwardens (particularly Wendy Yhap with her background in human resources) on doing this. We will also have a "hymn suggestions" box in the narthex going forward, to allow for input from members of the congregation into our music life. (If you do request a hymn, it would help if you know the name of the tune as many hymn texts are sung to different tunes in different churches!) Overall, it was good to hear that people want to sing!

Saturday Worship Evaluation

The Saturday service has been running for fourteen months now, and despite my suspicion that we would not run through the summer, members of the Saturday congregation expressed their desire to continue year-round.

With five songs plus service music sung every week, it is a service that incorporates a lot of contemporary music led by a band comprised of some combination of volunteers Yohan Dumpala (guitar and vocals), Sharon Zagrodney (piano and vocals), Vinay Dumpala (guitar or drums), Emily Zagrodney (guitar), Darius Jones (drums) and Aaron Dumpala (accordion or piano). I want to thank them all for their commitment and dedication.

For those who attend Saturday Worship, the attractions are the contemporary music and wording of the service, an informal style of worship (with informal dress expected), the more intimate sermon delivery (which often becomes something of a conversation as well), and the time and length of the service. We continue to have an average attendance of around 15 people, and an average age much younger than our other services. Several families attend Saturday worship who have never attended Sunday, for a variety of reasons. Two of these families chose to have their children baptized (and one mother was also baptized) at Saturday worship on January 9, 2016, which I believe says something important about the evangelism that this service is allowing us to perform.

It has been noted that very few families with children are now regularly attending Sunday morning worship and that several seem to have shifted to Saturday. This has impacted the availability of youth servers and the feasibility of weekly church school; however, the families who have made this choice seem very happy to be worshipping and learning alongside their children rather than having them separated from them during worship.

Other work

The only major change to the rhythm of our regular worship life at St. Andrew's this year was to shift the Advent Lessons and Carols service from the last Sunday of Advent to the first Sunday of Advent. This was to allow us to launch into the themes of Advent and also to allow Ted and the choir more time between this service and the Christmas services, both of which demand a lot of extra work. It was a move that met with fairly universal approval.

I am grateful to the members of the worship committee: Canon Prue Chambers, The Rev'd Ian LaFleur (until September), The Rev'd Vernon Duporte (from September), Ted Moroney, Gail Smith, Marjorie Fawcett and Kathy Smith. We would love to have a few more members, please speak to me if you are interested.

Respectfully submitted,

The Rev'd Canon Heather McCance